

More Teachers, Quality Teaching

Action Plan

This plan will build an education workforce of talented people to deliver outstanding teaching and learning outcomes. Teaching in Tasmania is a career for exceptional people with a mission to make a difference and the skills to build our future generations and communities. Implementing this plan will guarantee we attract teachers with the right professional and personal aptitude, develop our quality teaching practices, and build inspirational school leadership.

Foundation

Future ready workforce

Identify skills and specialisations we need for an outstanding education workforce ready for the future to deliver great student outcomes.

Attract

Contemporary marketing campaign

Celebrate teaching with an innovative and connected public campaign to attract and retain quality educators and strengthen our teaching practices, schools and communities.

Train

Tailored education career design

Determine quality teaching to inform the design of teaching degrees and career support for early career teachers.

Innovative pathways to teaching

Establish ways into teaching for people already in the workforce to increase our supply of teachers and subject matter experts in an agile workforce that meets Tasmania's education needs.

Personalised early career training

Offer a unique early career training package for teachers with wrap-around support from commencement of teacher training and through the early career years.

Recruit

Refreshed Recruitment

Design recruitment processes that will attract and retain a top-quality education workforce ready to rise to the challenge of making a real difference to Tasmania's learning outcomes.

World class intern program

Expand the quantity and quality of intern placements to ensure our locally trained teachers have superior skills and capabilities to deliver best practice teaching and learning in all our Tasmanian contexts.

Develop

Targeted professional learning

Develop tailored and targeted professional learning opportunities for every stage of a teacher's career to build teacher capability aligned directly to the Australian Professional Standards.

Progressive school leaders

Demonstrate an innovative leadership model that enables school leaders to lead improvement and ongoing quality in Tasmania's schools.

Grow our leadership pipeline

Expand Tasmania's pipeline of school leaders through professional development, accreditation and recognition opportunities that will develop and retain highly accomplished and lead teachers.

This action plan has been developed by the Education Workforce Roundtable, a collaborative body of Tasmanian education leaders.

For more information go to www.education.tas.gov.au

