

# **DECYP Salary Scales as at 14 March 2024**

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Version 1.2 – 10/03/2024

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## TASMANIAN STATE SERVICE AWARD – GENERAL STREAM (S085)

Description	Class Code	Level	Per Annum	Per Hour
Band 1 Range 1 Level 1	band1	1	51,647	27.026162
Band 1 Range 1 Level 3	band1	3	55,119	28.843012
Band 1 Range 2 Level 2	band1	6	58,582	30.655152
Band 1 Range 2 Level 4	band1	8	61,840	32.360019
Band 1 Range 2 Level 5	band1	9	62,702	32.811091
Band 1 Range 2 Level 5 DCT	dctb1	5	62,893	32.911039
Band 2 Range 1 Level 2	band2	2	64,821	33.919935
Band 2 Range 1 Level 3	band2	3	65,983	34.527993
Band 2 Range 1 Level 4	band2	4	67,198	35.163786
Band 2 Range 1 Level 5	band2	5	68,794	35.998951
Band 2 Range 1 Level 6	band2	6	69,764	36.506538
Band 2 Range 1 Level 6 DCT	dctb2	6	69,828	36.540029
Band 3 Range 1 Level 2	band3	2	72,605	37.993195
Band 3 Range 1 Level 3	band3	3	74,024	38.735738
Band 3 Range 1 Level 4	band3	4	75,422	39.467292
Band 3 Range 1 Level 5	band3	5	77,341	40.471478
Band 3 Range 1 Level 6	band3	6	78,481	41.068024
Band 4 Range 1 Level 2	band4	2	80,593	42.173205
Band 4 Range 1 Level 3	band4	3	82,663	43.256407
Band 4 Range 1 Level 4	band4	4	84,850	44.400834
Advancement Assessment Point				
Band 4 Range 2 Level 2	band4	5	86,265	45.141284
Band 4 Range 2 Level 3	band4	6	88,480	46.300363
Band 4 Range 2 Level 4	band4	7	91,403	47.829929
Band 4 Range 2 Level 5	band4	8	92,764	48.542121
Band 5 Range 1 Level 2	band5	2	96,584	50.541074
Band 5 Range 1 Level 3	band5	3	98,999	51.804811
Advancement Assessment Point				
Band 5 Range 2 Level 1	band5	4	100,400	52.537934
Band 5 Range 2 Level 2	band5	5	101,313	53.015695
Band 5 Range 2 Level 2 DCT	dctb5	2	101,833	53.287804
Band 6 Range 1 Level 2	band6	2	105,921	55.426998
Band 6 Range 1 Level 3	band6	3	108,018	56.524329
Band 6 Range 1 Level 4	band6	4	111,512	58.352691

Description	Class Code	Level	Per Annum	Per Hour
Advancement Assessment Point				
Band 6 Range 2 Level 2	band6	5	114,325	59.824695
Band 6 Range 2 Level 3	band6	6	116,319	60.868127
Band 6 Range 2 Level 4	band6	7	118,302	61.905804
Band 6 Range 2 Level 5	band6	8	119,801	62.690210
Band 6 Range 2 Level 5 DCT	dctb6	5	120,590	63.103083
Band 7 Range 1 Level 2	band7	2	125,536	65.691256
Band 7 Range 1 Level 3	band7	3	128,024	66.993192
Advancement Assessment Point				
Band 7 Range 2 Level 2	band7	4	130,564	68.322339
Band 7 Range 2 Level 3	band7	5	132,125	69.139189
Band 7 Range 2 Level 3 DCT	dctb7	3	132,826	69.506013
Band 8 Range 1 Level 2	band8	2	136,605	71.483511
Band 8 Range 1 Level 3	band8	3	139,317	72.902664
Advancement Assessment Point				
Band 8 Range 2 Level 2	band8	4	144,197	75.456300
Band 8 Range 2 Level 3	band8	5	145,825	76.308210
Band 9 Range 1 Level 2	band9	2	165,446	86.575609
Band 9 Range 1 Level 3	band9	3	173,271	90.670323
Band 9 Range 1 Level 4	band9	4	181,100	94.767131
Band 9 Range 1 Level 5	band9	5	182,913	95.715849
Band 10 Range 1 Level 2	band10	2	194,939	102.008889
Band 10 Range 1 Level 3	band10	3	204,171	106.839867
Band 10 Range 1 Level 4	band10	4	213,403	111.670845
Band 10 Range 1 Level 5	band10	5	215,377	112.703812
Teacher Assistant Band 2 Range 1 Level 2	b2ta	02	64,821	33.919935
Teacher Assistant Band 2 Range 1 Level 3	b2ta	03	65,983	34.527993
Teacher Assistant Band 2 Range 1 Level 4	b2ta	04	67,198	35.163786
Teacher Assistant Band 2 Range 1 Level 5	b2ta	05	68,794	35.998951
Teacher Assistant Band 2 Range 1 Level 6	b2ta	06	69,764	36.506538
Teacher Assistant – MDT Band 2 Range 1 Level 2	b2tat	02	64,821	33.919935
Teacher Assistant – MDT Band 2 Range 1 Level 3	b2tat	03	65,983	34.527993
Teacher Assistant – MDT Band 2 Range 1 Level 4	b2tat	04	67,198	35.163786
Teacher Assistant – MDT Band 2 Range 1 Level 5	b2tat	05	68,794	35.998951
Teacher Assistant – MDT Band 2 Range 1 Level 6	b2tat	06	69,764	36.506538

Description	Class Code	Level	Per Annum	Per Hour
Social Trainer Band 2 Range 1 Level 2	b2tasst	2	64,821	33.919935
Social Trainer Band 2 Range 1 Level 3	b2tasst	3	65,983	34.527993
Social Trainer Band 2 Range 1 Level 4	b2tasst	4	67,198	35.163786
Social Trainer Band 2 Range 1 Level 5	b2tasst	5	68,794	35.998951
Social Trainer Band 2 Range 1 Level 6	b2tasst	6	69,764	36.506538
Social Trainer Band 3 Range 1 Level 2	b3tasst	2	72,605	37.993195
Social Trainer Band 3 Range 1 Level 3	b3tasst	3	74,024	38.735738
Social Trainer Band 3 Range 1 Level 4	b3tasst	4	75,422	39.467292
Social Trainer Band 3 Range 1 Level 5	b3tasst	5	77,341	40.471478
Social Trainer Band 3 Range 1 Level 6	b3tasst	6	78,481	41.068024
Bus Assistant Band 1 Range 1 Level 1	b1busa	1	51,647	27.026162
Bus Assistant Band 1 Range 1 Level 3	b1busa	3	55,119	28.843012
Bus Assistant Band 1 Range 2 Level 2	b1busa	6	58,582	30.655152
Bus Assistant Band 1 Range 2 Level 4	b1busa	8	61,840	32.360019
Bus Assistant Band 1 Range 2 Level 5	b1busa	9	62,702	32.811091
Bus Driver Band 1 Range 1 Level 1	b1busd	1	51,647	27.026162
Bus Driver Band 1 Range 1 Level 3	b1busd	3	55,119	28.843012
Bus Driver Band 1 Range 2 Level 2	b1busd	6	58,582	30.655152
Bus Driver Band 1 Range 2 Level 4	b1busd	8	61,840	32.360019
Bus Driver Band 1 Range 2 Level 5	b1busd	9	62,702	32.811091
Canteen Assistant Band 1 Range 1 Level 1	b1cana	1	51,647	27.026162
Canteen Assistant Band 1 Range 1 Level 3	b1cana	3	55,119	28.843012
Canteen Assistant Band 1 Range 2 Level 2	b1cana	6	58,582	30.655152
Canteen Assistant Band 1 Range 2 Level 4	b1cana	8	61,840	32.360019
Canteen Assistant Band 1 Range 2 Level 5	b1cana	9	62,702	32.811091
Canteen Supervisor Band 2 Range 1 Level 2	b2cans	2	64,821	33.919935
Canteen Supervisor Band 2 Range 1 Level 3	b2cans	3	65,983	34.527993
Canteen Supervisor Band 2 Range 1 Level 4	b2cans	4	67,198	35.163786
Canteen Supervisor Band 2 Range 1 Level 5	b2cans	5	68,794	35.998951
Canteen Supervisor Band 2 Range 1 Level 6	b2cans	6	69,764	36.506538
Laboratory Technician Band 2 Range 1 Level 2	b2labt	2	64,821	33.919935
Laboratory Technician Band 2 Range 1 Level 3	b2labt	3	65,983	34.527993
Laboratory Technician Band 2 Range 1 Level 4	b2labt	4	67,198	35.163786
Laboratory Technician Band 2 Range 1 Level 5	b2labt	5	68,794	35.998951
Laboratory Technician Band 2 Range 1 Level 6	b2labt	6	69,764	36.506538
Laboratory Technician Band 3 Range 1 Level 2	b3labt	2	72,605	37.993195
Laboratory Technician Band 3 Range 1 Level 3	b3labt	3	74,024	38.735738
Laboratory Technician Band 3 Range 1 Level 4	b3labt	4	75,422	39.467292
Laboratory Technician Band 3 Range 1 Level 5	b3labt	5	77,341	40.471478
Laboratory Technician Band 3 Range 1 Level 6	b3labt	6	78,481	41.068024

Description	Class Code	Level	Per Annum	Per Hour
Laboratory Technician Band 4 Range 1 Level 2	b4labt	2	80,593	42.173205
Laboratory Technician Band 4 Range 1 Level 3	b4labt	3	82,663	43.256407
Laboratory Technician Band 4 Range 1 Level 4	b4labt	4	84,850	44.400834
Advancement Assessment Point				
Laboratory Technician Band 4 Range 2 Level 2	b4labt	5	86,265	45.141284
Laboratory Technician Band 4 Range 2 Level 3	b4labt	6	88,480	46.300363
Laboratory Technician Band 4 Range 2 Level 4	b4labt	7	91,403	47.829929
Laboratory Technician Band 4 Range 2 Level 5	b4labt	8	92,764	48.542121
Library Technician Band 1 Range 1 Level 1	b1libt	1	51,647	27.026162
Library Technician Band 1 Range 1 Level 3	b1libt	3	55,119	28.843012
Library Technician Band 1 Range 2 Level 2	b1libt	6	58,582	30.655152
Library Technician Band 1 Range 2 Level 4	b1libt	8	61,840	32.360019
Library Technician Band 1 Range 2 Level 5	b1libt	9	62,702	32.811091
Library Technician Band 2 Range 1 Level 2	b2libt	2	64,821	33.919935
Library Technician Band 2 Range 1 Level 3	b2libt	3	65,983	34.527993
Library Technician Band 2 Range 1 Level 4	b2libt	4	67,198	35.163786
Library Technician Band 2 Range 1 Level 5	b2libt	5	68,794	35.998951
Library Technician Band 2 Range 1 Level 6	b2libt	6	69,764	36.506538
Library Technician Band 3 Range 1 Level 2	b3libt	2	72,605	37.993195
Library Technician Band 3 Range 1 Level 3	b3libt	3	74,024	38.735738
Library Technician Band 3 Range 1 Level 4	b3libt	4	75,422	39.467292
Library Technician Band 3 Range 1 Level 5	b3libt	5	77,341	40.471478
Library Technician Band 3 Range 1 Level 6	b3libt	6	78,481	41.068024
Library Technician Band 4 Range 1 Level 2	b4libt	2	80,593	42.173205
Library Technician Band 4 Range 1 Level 3	b4libt	3	82,663	43.256407
Library Technician Band 4 Range 1 Level 4	b4libt	4	84,850	44.400834
Advancement Assessment Point				
Library Technician Band 4 Range 2 Level 2	b4libt	5	86,265	45.141284
Library Technician Band 4 Range 2 Level 3	b4libt	6	88,480	46.300363
Library Technician Band 4 Range 2 Level 4	b4libt	7	91,403	47.829929
Library Technician Band 4 Range 2 Level 5	b4libt	8	92,764	48.542121
Technician Band 2 Range 1 Level 2	ict01	1	64,821	33.919935
Technician Band 2 Range 1 Level 3	ict01	2	65,983	34.527993
Technician Band 2 Range 1 Level 5	ict01	3	68,794	35.998951
Technician Band 3 Range 1 Level 2	ict01	4	72,605	37.993195
Technician Band 3 Range 1 Level 4	ict01	5	75,422	39.467292
Technician Band 4 Range 1 Level 2	ict01	6	80,593	42.173205
Technician Band 4 Range 1 Level 4	ict01	7	84,850	44.400834
Advancement Assessment Point				
Technician Band 4 Range 2 Level 2	ict01	8	86,265	45.141284
Technician Band 4 Range 2 Level 3	ict01	9	88,480	46.300363
Technician Band 4 Range 2 Level 4	ict01	10	91,403	47.829929
Technician Band 4 Range 2 Level 5	ict01	11	92,764	48.542121

## TASMANIAN STATE SERVICE AWARD – PROFESSIONAL STREAM (S085)

Description	Class Code	Level	Per Annum	Per Hour
Professional Band 1 Range 1 Level 2	prof1	2	74,024	38.735738
Professional Band 1 Range 1 Level 3	prof1	3	79,174	41.430662
Professional Band 1 Range 1 Level 4	prof1	4	82,663	43.256407
Professional Band 1 Range 1 Level 5	prof1	5	86,265	45.141284
Professional Band 1 Range 1 Level 6	prof1	6	91,403	47.829929
Professional Band 1 Range 1 Level 7	prof1	7	94,713	49.562006
Advancement Assessment Point				
Professional Band 2 Range 1 Level 1	prof2	1	98,999	51.804811
Professional Band 2 Range 1 Level 2	prof2	2	103,123	53.962843
Professional Band 2 Range 1 Level 3	prof2	3	108,018	56.524329
Professional Band 2 Range 1 Level 4	prof2	4	111,512	58.352691
Professional Band 2 Range 1 Level 5	prof2	5	114,325	59.824695
Professional Band 2 Range 1 Level 6	prof2	6	116,319	60.868127
Advancement Assessment Point				
Professional Band 2 Range 2 Level 1	prof2	7	118,302	61.905804
Professional Band 2 Range 2 Level 2	prof2	8	119,801	62.690210
Professional Band 3 Range 1 Level 2	prof3	2	125,536	65.691256
Professional Band 3 Range 1 Level 3	prof3	3	128,024	66.993192
Advancement Assessment Point				
Professional Band 3 Range 2 Level 2	prof3	4	130,564	68.322339
Professional Band 3 Range 2 Level 3	prof3	5	132,125	69.139189
Professional Band 4 Range 1 Level 2	prof4	2	136,605	71.483511
Professional Band 4 Range 1 Level 3	prof4	3	139,317	72.902664
Advanced Assessment Point				
Professional Band 4 Range 2 Level 2	prof4	4	144,197	75.456300
Professional Band 4 Range 2 Level 3	prof4	5	145,825	76.308210
Professional Band 5 Range 1 Level 2	prof5	2	165,446	86.575609
Professional Band 5 Range 1 Level 3	prof5	3	173,271	90.670323
Professional Band 5 Range 1 Level 4	prof5	4	181,100	94.767131
Professional Band 5 Range 1 Level 5	prof5	5	182,913	95.715849
Professional Band 6 Range 1 Level 2	prof6	2	194,939	102.008889
Professional Band 6 Range 1 Level 3	prof6	3	204,171	106.839867
Professional Band 6 Range 1 Level 4	prof6	4	213,403	111.670845
Professional Band 6 Range 1 Level 5	prof6	5	215,377	112.703812

Description	Class Code	Level	Per Annum	Per Hour
Professional Band 1 Archivist Range 1 Level 2	prof1arc	2	74,024	38.735738
Professional Band 1 Archivist Range 1 Level 3	prof1arc	3	79,174	41.430662
Professional Band 1 Archivist Range 1 Level 4	prof1arc	4	82,663	43.256407
Professional Band 1 Archivist Range 1 Level 5	prof1arc	5	86,265	45.141284
Professional Band 1 Archivist Range 1 Level 6	prof1arc	6	91,403	47.829929
Professional Band 1 Archivist Range 1 Level 7	prof1arc	7	94,713	49.562006
Advancement Assessment Point				
Professional Band 2 Archivist Range 1 Level 1	prof2arc	1	98,999	51.804811
Professional Band 2 Archivist Range 1 Level 2	prof2arc	2	103,123	53.962843
Professional Band 2 Archivist Range 1 Level 3	prof2arc	3	108,018	56.524329
Professional Band 2 Archivist Range 1 Level 4	prof2arc	4	111,512	58.352691
Professional Band 2 Archivist Range 1 Level 5	prof2arc	5	114,325	59.824695
Professional Band 2 Archivist Range 1 Level 6	prof2arc	6	116,319	60.868127
Advancement Assessment Point				
Professional Band 2 Archivist Range 2 Level 1	prof2arc	7	118,302	61.905804
Professional Band 2 Archivist Range 2 Level 2	prof2arc	8	119,801	62.690210
Professional Band 3 Archivist Range 1 Level 2	prof3arc	2	125,536	65.691256
Professional Band 3 Archivist Range 2 Level 1	prof3arc	3	128,024	66.993192
Advancement Assessment Point				
Professional Band 3 Archivist Range 2 Level 2	prof3arc	4	130,564	68.322339
Professional Band 3 Archivist Range 2 Level 3	prof3arc	5	132,125	69.139189
Professional Band 1 Curator Range 1 Level 2	prof1cur	2	74,024	38.735738
Professional Band 1 Curator Range 1 Level 3	prof1cur	3	79,174	41.430662
Professional Band 1 Curator Range 1 Level 4	prof1cur	4	82,663	43.256407
Professional Band 1 Curator Range 1 Level 5	prof1cur	5	86,265	45.141284
Professional Band 1 Curator Range 1 Level 6	prof1cur	6	91,403	47.829929
Professional Band 1 Curator Range 1 Level 7	prof1cur	7	94,713	49.562006
Advancement Assessment Point				
Professional Band 2 Curator Range 1 Level 1	prof2cur	1	98,999	51.804811
Professional Band 2 Curator Range 1 Level 2	prof2cur	2	103,123	53.962843
Professional Band 2 Curator Range 1 Level 3	prof2cur	3	108,018	56.524329
Professional Band 2 Curator Range 1 Level 4	prof2cur	4	111,512	58.352691
Professional Band 2 Curator Range 1 Level 5	prof2cur	5	114,325	59.824695
Professional Band 2 Curator Range 1 Level 6	prof2cur	6	116,319	60.868127
Advancement Assessment Point				
Professional Band 2 Curator Range 2 Level 1	prof2cur	7	118,302	61.905804
Professional Band 2 Curator Range 2 Level 2	prof2cur	8	119,801	62.690210



Description	Class Code	Level	Per Annum	Per Hour
Professional Band 1 Librarian Range 1 Level 2	prof1lib	2	74,024	38.735738
Professional Band 1 Librarian Range 1 Level 3	prof1lib	3	79,174	41.430662
Professional Band 1 Librarian Range 1 Level 4	prof1lib	4	82,663	43.256407
Professional Band 1 Librarian Range 1 Level 5	prof1lib	5	86,265	45.141284
Professional Band 1 Librarian Range 1 Level 6	prof1lib	6	91,403	47.829929
Professional Band 1 Librarian Range 1 Level 7	prof1lib	7	94,713	49.562006
Advancement Assessment Point				
Professional Band 2 Librarian Range 1 Level 1	prof2lib	1	98,999	51.804811
Professional Band 2 Librarian Range 1 Level 2	prof2lib	2	103,123	53.962843
Professional Band 2 Librarian Range 1 Level 3	prof2lib	3	108,018	56.524329
Professional Band 2 Librarian Range 1 Level 4	prof2lib	4	111,512	58.352691
Professional Band 2 Librarian Range 1 Level 5	prof2lib	5	114,325	59.824695
Professional Band 2 Librarian Range 1 Level 6	prof2lib	6	116,319	60.868127
Advancement Assessment Point				
Professional Band 2 Librarian Range 2 Level 1	prof2lib	7	118,302	61.905804
Professional Band 2 Librarian Range 2 Level 2	prof2lib	8	119,801	62.690210
Professional Band 3 Librarian Range 1 Level 2	prof3lib	2	125,536	65.691256
Professional Band 3 Librarian Range 1 Level 3	prof3lib	3	128,024	66.993192
Advancement Assessment Point				
Professional Band 3 Librarian Range 2 Level 2	prof3lib	4	130,564	68.322339
Professional Band 3 Librarian Range 2 Level 3	prof3lib	5	132,125	69.139189
Professional Band 4 Librarian Range 1 Level 2	prof4lib	2	136,605	71.483511
Professional Band 4 Librarian Range 1 Level 3	prof4lib	3	139,317	72.902664
Advancement Assessment Point				
Professional Band 4 Librarian Range 2 Level 2	prof4lib	4	144,197	75.456300
Professional Band 4 Librarian Range 2 Level 3	prof4lib	5	145,825	76.308210
Professional Band 5 Librarian Range 1 Level 2	prof5lib	2	165,446	86.575609
Professional Band 5 Librarian Range 1 Level 3	prof5lib	3	173,271	90.670323
Professional Band 5 Librarian Range 1 Level 4	prof5lib	4	181,100	94.767131
Professional Band 5 Librarian Range 1 Level 5	prof5lib	5	182,913	95.715849

## HEALTH AND HUMAN SERVICES AWARD (\$177)

Description	Class Code	Level	Per Annum	Per Hour
Band1 Range 1 Level 1	hahsab1	1	51,243	25.932694
Band1 Range 1 Level 3	hahsab1	3	54,665	27.664475
Band1 Range 2 Level 2	hahsab1	6	58,085	29.395244
Band1 Range 2 Level 4	hahsab1	8	61,229	30.986338
Band1 Range 2 Level 5	hahsab1	9	62,081	31.417512
Band2 Range 1 Level 2	hahsab2	2	64,125	32.451925
Band2 Range 1 Level 3	hahsab2	3	65,236	33.014172
Band2 Range 1 Level 4	hahsab2	4	66,408	33.607289
Band2 Range 1 Level 5	hahsab2	5	67,967	34.396257
Band2 Range 1 Level 6	hahsab2	6	68,925	34.881075
Band3 Range 1 Level 2	hahsab3	2	71,661	36.265690
Band3 Range 1 Level 3	hahsab3	3	73,057	36.972168
Band3 Range 1 Level 4	hahsab3	4	74,439	37.671561
Band3 Range 1 Level 5	hahsab3	5	76,330	38.628544
Band3 Range 1 Level 6	hahsab3	6	77,455	39.197876
Band4 Range 1 Level 2	hahsab4	2	79,529	40.247472
Band4 Range 1 Level 3	hahsab4	3	81,573	41.281885
Band4 Range 1 Level 4	hahsab4	4	83,736	42.376520
Band4 Range 2 Level 2	hahsab4	5	85,135	43.084516
Band4 Range 2 Level 3	hahsab4	6	87,321	44.190792
Band4 Range 2 Level 4	hahsab4	7	90,177	45.636136
Band4 Range 2 Level 5	hahsab4	8	91,517	46.314274
Band5 Range 1 Level 2	hahsab5	2	95,393	48.275812
Band5 Range 1 Level 3	hahsab5	3	97,760	49.473687
Band5 Range 2 Level 1	hahsab5	4	99,155	50.179658
Band5 Range 2 Level 2	hahsab5	5	100,067	50.641197
Band6 Range 1 Level 2	hahsab6	2	104,756	53.014173
Band6 Range 1 Level 3	hahsab6	3	106,829	54.063262
Band6 Range 1 Level 4	hahsab6	4	110,350	55.845145
Band6 Range 2 Level 2	hahsab6	5	113,154	57.264173
Band6 Range 2 Level 3	hahsab6	6	115.182	58.290489
Band6 Range 2 Level 4	hahsab6	7	117,238	59.330975
Band6 Range 2 Level 5	hahsab6	8	118,730	60.086035

Description	Class Code	Level	Per Annum	Per Hour
Band7 Range 1 Level 2	hahsab7	2	124,371	62.940793
Band7 Range 1 Level 3	hahsab7	3	126,837	64.188768
Band7 Range 2 Level 2	hahsab7	4	129,352	65.461542
Band7 Range 2 Level 3	hahsab7	5	130,905	66.247473
Band8 Range1 Level 2	hahsab8	2	135,408	68.526319
Band8 Range 1 Level 3	hahsab8	3	138,096	69.886643
Band8 Range 2 Level 2	hahsab8	4	142,904	72.319842
Band8 Range 2 Level 3	hahsab8	5	144,527	73.141198
Band9 Range 1 Level 2	hahsab9	2	165,446	83.727737
Band9 Range 1 Level 3	hahsab9	3	173,271	87.687757
Band9 Range 1 Level 4	hahsab9	4	181,100	91.649802
Band9 Range 1 Level 5	hahsab9	5	182,913	92.567312
Band10 Range 1 Level 2	hahsab10	2	194,939	98.653345
Band10 Range 1 Level 3	hahsab10	3	204,171	103.325410
Band10 Range 1 Level 4	hahsab10	4	213,403	107.997475
Band10 Range 1 Level 5	hahsab10	5	215,377	108.996463
Graduate Year 1	hahsagr	1	71,661	36.265690
Graduate Year 2	hahsagr	2	74,439	37.671561
Graduate Year 3	hahsagr	3	79,529	40.247472
Graduate Year 4	hahsagr	4	83,736	42.376520
Health Services Officer Level 2-2	hso2	2	55,466	28.069839
Health Services Officer Level 2-3	hso2	3	56,062	28.371459
Health Services Officer Level 2-4	hso2	4	56,926	28.808706
Health Services Officer Level 2-5	hso2	5	57,712	29.206479
Health Services Officer Level 3-2	hso3	2	58,184	29.445346
Health Services Officer Level 3-3	hso3	3	58,765	29.739374
Health Services Officer Level 3-4	hso3	4	59,580	30.151823
Health Services Officer Level 4-2	hso4	2	60,666	30.701419
Health Services Officer Level 4-3	hso4	3	62,356	31.556682
Health Services Officer Level 4-4	hso4	4	63,222	31.994941
Health Services Officer Level 5-2	hso5	2	65,236	33.014172
Health Services Officer Level 5-3	hso5	3	66,408	33.607289
Health Services Officer Level 5-4	hso5	4	67,967	34.396257
Health Services Officer Level 5-5	hso5	5	68,925	34.881075

## HEALTH AND HUMAN SERVICES AWARD – ALLIED HEALTH PROFESSIONALS

Description	Class Code	Level	Per Annum	Per Hour
Allied Health Professional	ahp	a	67,162	32.988868
Allied Health Professional 1-2	ahp01	02	71,441	36.154354
Allied Health Professional 1-3	ahp01	03	75,473	38.194840
Allied Health Professional 1-4	ahp01	04	78,011	39.479253
Allied Health Professional 1-5	ahp01	05	82,364	41.682188
Allied Health Professional 1-6	ahp01	06	83,179	42.094638
Allied Health Professional 1-2	ahp01-02	02	71,441	36.154354
Allied Health Professional 1-3	ahp01-02	03	75,473	38.194840
Allied Health Professional 1-4	ahp01-02	04	78,011	39.479253
Allied Health Professional 1-5	ahp01-02	05	82,364	41.682188
Allied Health Professional 1-6	ahp01-02	06	83,179	42.094638
Competency Progression Point				
Allied Health Professional 1-7	ahp01-02	07	86,719	43.886136
Allied Health Professional 1-8	ahp01-02	08	91,074	46.090083
Allied Health Professional 1-9	ahp01-02	09	95,424	48.291500
Allied Health Professional 1-10	ahp01-02	10	99,789	50.500509
Allied Health Professional 1-11	ahp01-02	11	104,141	52.702938
Allied Health Professional 1-12	ahp01-02	12	107,878	54.594132
Allied Health Professional 2-1	ahp02	01	86,719	43.886136
Allied Health Professional 2-2	ahp02	02	91,074	46.090083
Allied Health Professional 2-3	ahp02	03	95,424	48.291500
Allied Health Professional 2-4	ahp02	04	99,789	50.500509
Allied Health Professional 2-5	ahp02	05	104,141	52.702938
Allied Health Professional 2-6	ahp02	06	107,878	54.594132
Allied Health Professional 3-2	ahp03	02	106,966	54.132594
Allied Health Professional 3-3	ahp03	03	108,501	54.909416
Allied Health Professional 3-4	ahp03	04	111,797	56.577432
Allied Health Professional 3-5	ahp03	05	115,573	58.488363
Qualification Barrier Point (Graduate Diploma)				
Allied Health Professional 3-5 Qual	ahp03	06	118,114	59.774295
Allied Health Professional 4-2	ahp04	02	120,114	60.786440
Allied Health Professional 4-3	ahp04	03	123,013	62.253546
Allied Health Professional 4-4	ahp04	04	126,845	64.192817
Allied Health Professional 4-4 Qual	ahp04	05	130,181	65.881076

Description	Class Code	Level	Per Annum	Per Hour
Allied Health Professional 5-1-1	ahp05	01	139,492	70.593121
Allied Health Professional 5-1-2	ahp05	02	141,354	71.535429
Allied Health Professional 5-2-1	ahp05	03	145,301	73.532898
Allied Health Professional 5-2-2	ahp05	04	147,192	74.489882
Allied Health Professional 5-3-1	ahp05	05	149,655	75.736340
Allied Health Professional 5-3-2	ahp05	06	151,568	76.704457
Allied Health Professional 5-4-1	ahp05	07	154,015	77.942818
Allied Health Professional 5-4-2	ahp05	08	155,947	78.920551
Allied Health Professional 6-1	ahp06	01	175,776	88.955470
Allied Health Professional 6-2	ahp06	02	182,588	92.402839
AHP 3 PUG 1 no Qual	ahppug03	01	118,114	59.774295
AHP 3 PUG 2 Qual	ahppug03	02	120,114	60.786440
AHP 3 PUG 3 Qual	ahppug03	03	123,013	62.253546

## SENIOR EXECUTIVE SERVICE

Description	Class Code	Level	Per Annum	Per Hour
SES 1 Base Salary Point	SES 1	0	147,116	76.983773
SES 1 Salary Progression Point 1	SES 1	1	150,037	78.512292
SES 1 Salary Progression Point 2	SES 1	2	152,960	80.041857
SES 1 Salary Progression Point 3	SES 1	3	155,880	81.569853
SES 1 Salary Progression Point 4	SES 1	4	158,802	83.098895
SES 1 Salary Progression Point 5	SES 1	5	161,724	84.627937
SES 2 Base Salary Point	SES 2	0	173,328	90.700150
SES 2 Salary Progression Point 1	SES 2	1	176,776	92.504441
SES 2 Salary Progression Point 2	SES 2	2	180,220	94.306639
SES 2 Salary Progression Point 3	SES 2	3	183,667	96.110406
SES 2 Salary Progression Point 4	SES 2	4	187,114	97.914174
SES 2 Salary Progression Point 5	SES 2	5	190,558	99.716372
SES 3 Base Salary Point	SES 3	0	209,001	109.367339
SES 3 Salary Progression Point 1	SES 3	1	213,160	111.543686
SES 3 Salary Progression Point 2	SES 3	2	217,319	113.720034
SES 3 Salary Progression Point 3	SES 3	3	221,481	115.897951
SES 3 Salary Progression Point 4	SES 3	4	225,637	118.072728
SES 3 Salary Progression Point 5	SES 3	5	229,798	120.250122
SES 4 Base Salary Point	SES 4	0	251,459	131.585025
SES 4 Salary Progression Point 1	SES 4	1	257,718	134.860273
SES 4 Salary Progression Point 2	SES 4	2	263,980	138.137091
SES 4 Salary Progression Point 3	SES 4	3	270,240	141.412863
SES 4 Salary Progression Point 4	SES 4	4	276,501	144.689158
SES 4 Salary Progression Point 5	SES 4	5	282,762	147.965452
SES 4 Salary Progression Point 6	SES 4	6	289,021	151.240701

## ALLIED HEALTH AGREEMENT

Description	Class Code	Level	Per Annum	Per Hour
Speech Pathologist Level A	ahpsp	a	68,048	34.437249
Speech Pathologist (1.2)	ahpsp01	02	72,324	36.601216
Speech Pathologist (1.3)	ahpsp01	03	76,452	38.690285
Speech Pathologist (1.4)	ahpsp01	04	79,048	40.004051
Speech Pathologist (1.5)	ahpsp01	05	83,460	42.236844
Speech Pathologist (1.6)	ahpsp01	06	84,303	42.663464
Competency Progression				
Speech Pathologist (2.1)	ahpsp02	01	87,830	44.448383
Speech Pathologist (2.2)	ahpsp02	02	92,184	46.651824
Speech Pathologist (2.3)	ahpsp02	03	96,537	48.854760
Speech Pathologist (2.4)	ahpsp02	04	100,902	51.063768
Speech Pathologist (2.5)	ahpsp02	05	105,248	53.263161
Speech Pathologist (2.6)	ahpsp02	06	108,992	55.157898
Promotion				
Speech Pathologist (3.2)	ahpsp03	02	108,073	54.692817
Speech Pathologist (3.3)	ahpsp03	03	109,610	55.470651
Speech Pathologist (3.4)	ahpsp03	04	112,911	57.141197
Speech Pathologist (3.5)	ahpsp03	05	116,689	59.053141
Qualification Point				
Speech Pathologist (3.5 QUAL)	ahpsp	05	119,233	60.340590
Speech Pathologist (3.1 without PG Qual)	ahpsppug	01	119,233	60.340590
Speech Pathologist (3.2 with PG Qual)	ahpsppug	02	121,224	61.348181
Speech Pathologist (3.3 with PG Qual)	ahpsppug	03	124,125	62.816299
Promotion				
Senior Speech Pathologist (4.2)	ahpsp04	02	121,224	61.348181
Senior Speech Pathologist (4.3)	ahpsp04	03	124,125	62.816299
Senior Speech Pathologist (4.4)	ahpsp04	04	127,961	64.757594
Qualification Point				
Senior Speech Pathologist (4.4 QUAL)	ahpsp	04	131,298	66.446360
Senior Speech Pathologist (5.1)	ahpsp05	01	140,604	71.155874

Description	Class Code	Level	Per Annum	Per Hour
Social Worker Level A	ahpsw	a	68,048	34.437249
Social Worker (1.2)	ahpsw01	02	72,324	36.601216
Social Worker (1.3)	ahpsw01	03	76,452	38.690285
Social Worker (1.4)	ahpsw01	04	79,048	40.004051
Social Worker (1.5)	ahpsw01	05	83,460	42.236844
Social Worker (1.6)	ahpsw01	06	84,303	42.663464
Competency Progression				
Social Worker (2.1)	ahpsw02	01	87,830	44.448383
Social Worker (2.2)	ahpsw02	02	92,184	46.651824
Social Worker (2.3)	ahpsw02	03	96,537	48.854760
Social Worker (2.4)	ahpsw02	04	100,902	51.063768
Social Worker (2.5)	ahpsw02	05	105,248	53.263161
Social Worker (2.6)	ahpsw02	06	108,992	55.157898
Social Worker (3.2)	ahpsw03	02	108,073	54.692817
Social Worker (3.3)	ahpsw03	03	109,610	55.470651
Social Worker (3.4)	ahpsw03	04	112,911	57.141197
Social Worker (3.5)	ahpsw03	05	116,689	59.053141
Qualification Point				
Social Worker (3.5 QUAL)	ahpsw	05	119,233	60.340590
Social Worker (3.1 without PG Qual)	ahpswpug	01	119,233	60.340590
Social Worker (3.2 with PG Qual)	ahpswpug	02	121,224	61.348181
Social Worker (3.3 with PG Qual)	ahpswpug	03	124,125	62.816299
Senior Social Worker (4.2)	ahpsw04	02	121,224	61.348181
Senior Social Worker (4.3)	ahpsw04	03	124,125	62.816299
Senior Social Worker (4.4)	ahpsw04	04	127,961	64.757594
Qualification Point				
Senior Social Worker (4.4 QUAL)	ahpsw	04	131,298	66.44636
Senior Social Worker (5.1)	ahpsw05	01	140,604	71.155874



## FACILITY ATTENDANTS (TASMANIAN STATE SERVICE) AWARD (\$148)

Description	Class Code	Level	Per Annum	Per Hour
Facility Attendant (Library Only)	clean01	01	48,237	24.411438
Education Facility Attendant Level 1.2 (Full-time)	efa1	2	53,588	25.763460
Education Facility Attendant Level 1.2 (Part-time)	efa1	2a	58,947	28.339902
Education Facility Attendant Level 1.2 (Full-time Out of Hours)	efa1	2b	61,626	29.627883
Education Facility Attendant Level 1.2 (Full-time Split Shift or a shift finishing past 10.00pm)	efa1	2c	64,306	30.916344
Education Facility Attendant Level 1.2 (Part-time Out of Hours)	efa1	2d	67,789	32.590863
Education Facility Attendant Level 1.2 (Part-time Split Shift or a shift finishing past 10.00pm)	efa1	2e	70,736	34.007690
Education Facility Attendant Level 2 (Full-time)	efa2	1	55,960	26.903844
Education Facility Attendant Level 2 (Part-time)	efa2	1a	61,556	29.594229
Education Facility Attendant Level 2 (Full-time Out of Hours)	efa2	1b	64,354	30.939421
Education Facility Attendant Level 2 (Full-time Split Shift or a shift finishing past 10.00pm)	efa2	1c	67,152	32.284613
Education Facility Attendant Level 2 (Part-time Out of Hours)	efa2	1d	70,789	34.033171
Education Facility Attendant Level 2 (Part-time Split Shift or a shift finishing past 10.00pm)	efa2	1e	73,867	35.512978
Education Facility Attendant Level 3.1 (Full-time)	efa3	1	56,819	27.316825
Education Facility Attendant Level 3.1 (Part-time)	efa3	1a	62,501	30.048556
Education Facility Attendant Level 3.1 (Full-time Out of Hours)	efa3	1b	65,342	31.414421
Education Facility Attendant Level 3.1 (Full-time Split Shift or a shift finishing past 10.00pm)	efa3	1c	68,183	32.780286
Education Facility Attendant Level 3.1 (Part-time Out of Hours)	efa3	1d	71,876	34.555767
Education Facility Attendant Level 3.1 (Part-time Split Shift or a shift finishing past 10.00pm)	efa3	1e	75,001	36.058171
Education Facility Attendant Level 3.1 second wage rate (Full-time)	efa3	2	59,194	28.458652
Education Facility Attendant Level 3.1 second wage rate (Part-time)	efa3	2a	65,113	31.304325
Education Facility Attendant Level 3.1 second wage rate (Full-time Out of Hours)	efa3	2b	68,073	32.727402
Education Facility Attendant Level 3.1 second wage rate (Full-time Split Shift or a shift finishing past 10.00pm)	efa3	2c	71,033	34.150479
Education Facility Attendant Level 3.1 second wage rate (Part-time Out of Hours)	efa3	2d	74,880	35.999998
Education Facility Attendant Level 3.1 second wage rate (Part-time Split Shift or a shift finishing past 10.00pm)	efa3	2e	78,136	37.565382

Leading Hand only applicable to employees holding such a position prior to 7 March 1997				
Education Facility Attendant Level 3.2 LH (Full-time)	efaLH	1	59,628	28.667306
Education Facility Attendant Level 3.2 LH (Part-time)	efaLH	1a	65,591	31.534133
Education Facility Attendant Level 3.2 LH (Full-time Out of Hours)	efaLH	1b	68,572	32.967306
Education Facility Attendant Level 3.2 LH (Full-time Split Shift or a shift finishing past 10.00pm)	efaLH	1c	71,553	34.400479
Education Facility Attendant Level 3.2 LH (Part-time Out of Hours)	efaLH	1d	75,429	36.263940
Education Facility Attendant Level 3.2 LH (Part-time Split Shift or a shift finishing past 10.00pm)	efaLH	1e	78,709	37.840863
For progression to Level 4 the employee is to complete the "Application for Progression to Level 4" form				
Education Facility Attendant Level 4 (Full-time)	efa4	1	60,951	29.303364
Education Facility Attendant Level 4 (Part-time)	efa4	1a	67,046	32.233652
Education Facility Attendant Level 4 (Full-time Out of Hours)	efa4	1b	70,094	33.699036
Education Facility Attendant Level 4 (Full-time Split Shift or a shift finishing past 10.00pm)	efa4	1c	73,141	35.163940
Education Facility Attendant Level 4 (Part-time Out of Hours)	efa4	1d	77,103	37.068748
Education Facility Attendant Level 4 (Part-time Split Shift or a shift finishing past 10.00pm)	efa4	1e	80,455	38.680286

## TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD (\$197)

Description	Class Code	Level	Per Annum	Per Hour
Principal (base) B3L1	tb03	01	134,863	74.100543
Principal (base) B3L2	tb03	02	142,245	78.156586
Principal (base) B3L3	tb03	03	149,583	82.188454
Principal (base) B3L4	tb03	04	160,625	88.255487
Principal (base) B3L5	tb03	05	170,445	93.651090
Principal (base) B3L6	tb03	06	176,653	97.062079
Principal (base) B3L7	tb03	07	182,411	100.225815
Principal (base) B3L8	tb03	08	189,368	104.048342
Principal L1 Progression Pt 1	pa1	1	142,888	78.509883
Principal L1 Progression Pt 2	pa1	2	146,013	80.226916
Principal L1 Progression Pt 3	pa1	3	149,138	81.943949
Principal L1 Progression Pt 4	pa1	4	152,264	83.661531
Principal L2 Progression Pt 1	pa2	1	152,264	83.661531
Principal L2 Progression Pt 2	pa2	2	155,387	85.377465
Principal L2 Progression Pt 3	pa2	3	158,510	87.093399
Principal L2 Progression Pt 4	pa2	4	161,634	88.809882
Principal L3 Progression Pt 1	pa3	1	161,634	88.809882
Principal L3 Progression Pt 2	pa3	2	164,759	90.526915
Principal L3 Progression Pt 3	pa3	3	167,884	92.243948
Principal L3 Progression Pt 4	pa3	4	171,011	93.962079
Principal L4 Progression Pt 1	pa4	1	171,011	93.962079
Principal L4 Progression Pt 2	pa4	2	174,135	95.678563
Principal L4 Progression Pt 3	pa4	3	177,259	97.395046
Principal L4 Progression Pt 4	pa4	4	180,385	99.112628
Principal L5 Progression Pt 1	pa5	1	180,385	99.112628
Principal L5 Progression Pt 2	pa5	2	183,510	100.829660
Principal L5 Progression Pt 3	pa5	3	186,635	102.546694
Principal L5 Progression Pt 4	pa5	4	189,761	104.264276
Principal L6 Progression Pt 1	pa6	1	189,761	104.264276
Principal L6 Progression Pt 2	pa6	2	192,886	105.981309
Principal L6 Progression Pt 3	pa6	3	196,011	107.698342
Principal L6 Progression Pt 4	pa6	4	199,137	109.415924
Princ Non School B3 L1 70hr	nstb03	01	120,616	66.272522
Princ Non School B3 L2 70hr	nstb03	02	128,253	70.468675
Princ Non School B3 L3 70hr	nstb03	03	134,863	74.100543
Princ Non School B3 L4 70hr	nstb03	04	144,813	79.567575

Description	Class Code	Level	Per Annum	Per Hour
Princ Non School B3 L5 70hr	nstb03	05	153,662	84.429663
Princ Non School B3 L6 70hr	nstb03	06	159,253	87.501640
Princ Non School B3 L7 70hr	nstb03	07	164,442	90.352739
Princ Non School B3 L8 70hr	nstb03	08	170,707	93.795047
Snr Ed Manager/Director B4L1	nstb04	01	203,158	106.309778
Snr Ed Manager/Director B4L2	nstb04	02	213,263	111.597585
Principal/Manager Non Teaching Band 3 Level 1	ntb03	01	120,616	63.116688
Principal/Manager Non Teaching Band 3 Level 2	ntb03	02	128,253	67.113025
Principal/Manager Non Teaching Band 3 Level 3	ntb03	03	134,863	70.571947
Principal/Manager Non Teaching Band 3 Level 4	ntb03	04	144,813	75.778644
Principal/Manager Non Teaching Band 3 Level 5	ntb03	05	153,662	80.409204
Principal/Manager Non Teaching Band 3 Level 6	ntb03	06	159,253	83.334897
Principal/Manager Non Teaching Band 3 Level 7	ntb03	07	164,442	86.050229
Principal/Manager Non Teaching Band 3 Level 8	ntb03	08	170,707	89.328617
Principal Non Teaching Band 3A Level 1	ntpa1	01	142,888	74.771319
Principal Non Teaching Band 3A Level 2	ntpa2	02	152,264	79.677650
Principal Non Teaching Band 3A Level 3	ntpa3	03	161,634	84.580842
Principal Non Teaching Band 3A Level 4	ntpa4	04	171,011	89.487696
Principal Non Teaching Band 3A Level 5	ntpa5	05	180,385	94.392981
Principal Non Teaching Band 3A Level 6	ntpa6	06	189,761	99.299313
Assistant Principal Band 3	ap03	03	134,863	74.100543
Advanced Skills Teacher Band 2 Level 3	tb02	03	121,810	66.928565
Advanced Skills Teacher Non Teaching Band 2 Level 3	ntb02	03	121,810	63.741492
Teacher (Uncertificated) Band 1 Level 1	tr02	01	70,571	38.775271
Teacher (Uncertificated) Band 1 Level 2	tr02	02	72,737	39.965381
Teacher (Uncertificated) Band 1 Level 3	tr02	03	74,911	41.159886
Teacher (Uncertificated) Band 1 Level 4	tr02	04	77,069	42.345601
Teacher (Uncertificated) Band 1 Level 5	tr02	05	80,416	44.184611
Teacher (Uncertificated) Band 1 Level 6	tr02	06	84,505	46.431315
Teacher (Uncertificated) Band 1 Level 7	tr02	07	88,800	48.791204
Specialist VET Teacher Band 1 Level 1	tr03	01	72,737	39.965381
Specialist VET Teacher Band 1 Level 2	tr03	02	74,911	41.159886
Specialist VET Teacher Band 1 Level 3	tr03	03	77,069	42.345601
Specialist VET Teacher Band 1 Level 4	tr03	04	80,416	44.184611
Specialist VET Teacher Band 1 Level 5	tr03	05	84,505	46.431315
Specialist VET Teacher Band 1 Level 6	tr03	06	88,799	48.790655
Maximum increment level without progress towards a higher teaching qualification				
Specialist VET Teacher Band 1 Level 7	tr03	07	93,326	51.278017
Specialist VET Teacher Band 1 Level 8	tr03	08	98,077	53.888457

Description	Class Code	Level	Per Annum	Per Hour
Specialist VET Teacher Band 1 Level 9	tr03	09	103,014	56.601094
Specialist VET Teacher Band 1 Level 10	tr03	10	107,746	59.201094
Specialist VET Teacher Band 1 Level 11	tr03	11	113,101	62.143401
Teacher (2 Year Trained) Band 1 Level 1	tr04	01	70,571	38.775271
Teacher (2 Year Trained) Band 1 Level 2	tr04	02	72,737	39.965381
Teacher (2 Year Trained) Band 1 Level 3	tr04	03	74,911	41.159886
Teacher (2 Year Trained) Band 1 Level 4	tr04	04	77,069	42.345601
Teacher (2 Year Trained) Band 1 Level 5	tr04	05	80,416	44.184611
Teacher (2 Year Trained) Band 1 Level 6	tr04	06	84,505	46.431315
Teacher (2 Year Trained) Band 1 Level 7	tr04	07	88,800	48.791204
Teacher (3 Year Trained) Band 1 Level 1	tr05	01	70,571	38.775271
Teacher (3 Year Trained) Band 1 Level 2	tr05	02	72,737	39.965381
Teacher (3 Year Trained) Band 1 Level 3	tr05	03	74,911	41.159886
Teacher (3 Year Trained) Band 1 Level 4	tr05	04	77,069	42.345601
Teacher (3 Year Trained) Band 1 Level 5	tr05	05	80,416	44.184611
Teacher (3 Year Trained) Band 1 Level 6	tr05	06	84,505	46.431315
Teacher (3 Year Trained) Band 1 Level 7	tr05	07	88,800	48.791204
Teacher (3 Year Trained) Band 1 Level 8	tr05	08	93,326	51.278017
Teacher (3 Year Trained) Band 1 Level 9 Year 1	tr05	09	98,077	53.888457
Teacher (3 Year Trained) Band 1 Level 9 Year 2	tr05	10	98,077	53.888457
Teacher (3 Year Trained) Band 1 Level 10 Year 1	tr05	11	103,014	56.601094
Teacher (3 Year Trained) Band 1 Level 10 Year 2	tr05	12	103,014	56.601094
Teacher (3 Year Trained) Band 1 Level 11	tr05	13	107,746	59.201094
Teacher (3 Year Trained) Band 1 Level 12	tr05	14	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Teacher (3 Year Trained) Band 1 Level 13	tr05	15	114,882	63.121972
Teacher (4 Year Trained) Band 1 Level 4	tr07	01	77,069	42.345601
Teacher (4 Year Trained) Band 1 Level 5	tr07	02	80,416	44.184611
Teacher (4 Year Trained) Band 1 Level 6	tr07	03	84,505	46.431315
Teacher (4 Year Trained) Band 1 Level 7	tr07	04	88,800	48.791204
Teacher (4 Year Trained) Band 1 Level 8	tr07	05	93,326	51.278017
Teacher (4 Year Trained) Band 1 Level 9	tr07	06	98,077	53.888457
Teacher (4 Year Trained) Band 1 Level 10	tr07	07	103,014	56.601094
Teacher (4 Year Trained) Band 1 Level 11	tr07	08	107,746	59.201094
Teacher (4 Year Trained) Band 1 Level 12	tr07	09	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Teacher (4 Year Trained) Band 1 Level 13	tr07	10	114,882	63.121972
Teacher (5 Year Trained) Band 1 Level 5	tr08	01	80,416	44.184611
Teacher (5 Year Trained) Band 1 Level 7	tr08	02	88,800	48.791204
Teacher (5 Year Trained) Band 1 Level 8	tr08	03	93,326	51.278017
Teacher (5 Year Trained) Band 1 Level 10	tr08	04	103,014	56.601094
Teacher (5 Year Trained) Band 1 Level 11	tr08	05	107,746	59.201094
Teacher (5 Year Trained) Band 1 Level 12	tr08	06	113,101	62.143401

Description	Class Code	Level	Per Annum	Per Hour
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Teacher (5 Year Trained) Band 1 Level 13	tr08	07	114,882	63.121972
Teacher (TTU/TRAN) Band 1 Level 1	tt03	01	70,571	38.775271
Teacher (TTU/TRAN) Band 1 Level 2	tt03	02	72,737	39.965381
Teacher (TTU/TRAN) Band 1 Level 3	tt03	03	74,911	41.159886
Teacher (TTU/TRAN) Band 1 Level 4	tt03	04	77,069	42.345601
Teacher (TTU/TRAN) Band 1 Level 5	tt03	05	80,416	44.184611
Teacher (TTU/TRAN) Band 1 Level 6	tt03	06	84,505	46.431315
Teacher (TTU/TRAN) Band 1 Level 7	tt03	07	88,800	48.791204
Teacher (TTU/TRAN) Band 1 Level 8	tt03	08	93,326	51.278017
Teacher (TTU/TRAN) Band 1 Level 9 Year 1	tt03	09	98,077	53.888457
Teacher (TTU/TRAN) Band 1 Level 9 Year 2	tt03	10	98,077	53.888457
Teacher (TTU/TRAN) Band 1 Level 10 Year 1	tt03	11	103,014	56.601094
Teacher (TTU/TRAN) Band 1 Level 10 Year 2	tt03	12	103,014	56.601094
Teacher (TTU/TRAN) Band 1 Level 11	tt03	13	107,746	59.201094
Teacher (TTU/TRAN) Band 1 Level 12	tt03	14	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Teacher (TTU/TRAN) Band 1 Level 13	tt03	15	114,882	63.121972
Teacher (TT2 Tran) Band 1 Level 1	tt05	01	70,571	38.775271
Teacher (TT2 Tran) Band 1 Level 2	tt05	02	72,737	39.965381
Teacher (TT2 Tran) Band 1 Level 3	tt05	03	74,911	41.159886
Teacher (TT2 Tran) Band 1 Level 4	tt05	04	77,069	42.345601
Teacher (TT2 Tran) Band 1 Level 5	tt05	05	80,416	44.184611
Teacher (TT2 Tran) Band 1 Level 6	tt05	06	84,505	46.431315
Teacher (TT2 Tran) Band 1 Level 7	tt05	07	88,800	48.791204
Teacher (TT2 Tran) Band 1 Level 8	tt05	08	93,326	51.278017
Teacher (TT2 Tran) Band 1 Level 9 Year 1	tt05	09	98,077	53.888457
Teacher (TT2 Tran) Band 1 Level 9 Year 2	tt05	10	98,077	53.888457
Teacher (TT2 Tran) Band 1 Level 10 Year 1	tt05	11	103,014	56.601094
Teacher (TT2 Tran) Band 1 Level 10 Year 2	tt05	12	103,014	56.601094
Teacher (TT2 Tran) Band 1 Level 11	tt05	13	107,746	59.201094
Teacher (TT2 Tran) Band 1 Level 12	tt05	14	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Teacher (TT2 Tran) Band 1 Level 13	tt05	15	114,882	63.121972
Teacher (4 Year Trained) Non Teaching Band 1 Level 4	ntr07	01	77,069	40.329144
Teacher (4 Year Trained) Non Teaching Band 1 Level 5	ntr07	02	80,416	42.080583
Teacher (4 Year Trained) Non Teaching Band 1 Level 6	ntr07	03	84,505	44.220300
Teacher (4 Year Trained) Non Teaching Band 1 Level 7	ntr07	04	88,800	46.467815
Teacher (4 Year Trained) Non Teaching Band 1 Level 8	ntr07	05	93,326	48.836208
Teacher (4 Year Trained) Non Teaching Band 1 Level 9	ntr07	06	98,077	51.322341
Teacher (4 Year Trained) Non Teaching Band 1 Level 10	ntr07	07	103,014	53.905805
Teacher (4 Year Trained) Non Teaching Band 1 Level 11	ntr07	08	107,746	56.381995
Teacher (4 Year Trained) Non Teaching Band 1 Level 12	ntr07	09	113,101	59.184193



Description	Class Code	Level	Per Annum	Per Hour
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Teacher (4 Year Trained) Non Teaching Band 1 Level 13	ntr07	10	114,882	60.116165
Teacher (5 Year Trained) Non Teaching Band 1 Level 5	ntr08	01	80,416	42.080583
Teacher (5 Year Trained) Non Teaching Band 1 Level 7	ntr08	02	88,800	46.467815
Teacher (5 Year Trained) Non Teaching Band 1 Level 8	ntr08	03	93,326	48.836208
Teacher (5 Year Trained) Non Teaching Band 1 Level 10	ntr08	04	103,014	53.905805
Teacher (5 Year Trained) Non Teaching Band 1 Level 11	ntr08	05	107,746	56.381995
Teacher (5 Year Trained) Non Teaching Band 1 Level 12	ntr08	06	113,101	59.184193
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Teacher (5 Year Trained) Non Teaching Band 1 Level 13	ntr08	07	114,882	60.116165
Relief Teacher (Uncertificated) Band 1 Level 1	rtu1	01	70,571	38.775271
Relief Teacher (Uncertificated) Band 1 Level 2	rtu1	02	72,737	39.965381
Relief Teacher (Uncertificated) Band 1 Level 3	rtu1	03	74,911	41.159886
Relief Teacher (Uncertificated) Band 1 Level 4	rtu1	04	77,069	42.345601
Relief Teacher (Uncertificated) Band 1 Level 5	rtu1	05	80,416	44.184611
Relief Teacher (Uncertificated) Band 1 Level 6	rtu1	06	84,505	46.431315
Relief Teacher (Uncertificated) Band 1 Level 7	rtu1	07	88,800	48.791204
Relief Specialist VET Teacher Band 1 Level 1	rt03	01	72,737	39.965381
Relief Specialist VET Teacher Band 1 Level 2	rt03	02	74,911	41.159886
Relief Specialist VET Teacher Band 1 Level 3	rt03	03	77,069	42.345601
Relief Specialist VET Teacher Band 1 Level 4	rt03	04	80,416	44.184611
Relief Specialist VET Teacher Band 1 Level 5	rt03	05	84,505	46.431315
Relief Specialist VET Teacher Band 1 Level 6	rt03	06	88,799	48.790655
Relief Specialist VET Teacher Band 1 Level 7	rt03	07	93,326	51.278017
Relief Specialist VET Teacher Band 1 Level 8	rt03	08	98,077	53.888457
Relief Specialist VET Teacher Band 1 Level 9	rt03	09	103,014	56.601094
Relief Specialist VET Teacher Band 1 Level 10	rt03	10	107,746	59.201094
Relief Specialist VET Teacher Band 1 Level 11	rt03	11	113,101	62.143401
Relief Teacher (2 Year Trained) Band 1 Level 1	rt04	01	70,571	38.775271
Relief Teacher (2 Year Trained) Band 1 Level 2	rt04	02	72,737	39.965381
Relief Teacher (2 Year Trained) Band 1 Level 3	rt04	03	74,911	41.159886
Relief Teacher (2 Year Trained) Band 1 Level 4	rt04	04	77,069	42.345601
Relief Teacher (2 Year Trained) Band 1 Level 5	rt04	05	80,416	44.184611
Relief Teacher (2 Year Trained) Band 1 Level 6	rt04	06	84,505	46.431315
Relief Teacher (2 Year Trained) Band 1 Level 7	rt04	07	88,800	48.791204
Relief Teacher (3 Year Trained) Band 1 Level 1	rt05	01	70,571	38.775271
Relief Teacher (3 Year Trained) Band 1 Level 2	rt05	02	72,737	39.965381
Relief Teacher (3 Year Trained) Band 1 Level 3	rt05	03	74,911	41.159886
Relief Teacher (3 Year Trained) Band 1 Level 4	rt05	04	77,069	42.345601
Relief Teacher (3 Year Trained) Band 1 Level 5	rt05	05	80,416	44.184611
Relief Teacher (3 Year Trained) Band 1 Level 6	rt05	06	84,505	46.431315
Relief Teacher (3 Year Trained) Band 1 Level 7	rt05	07	88,800	48.791204

Description	Class Code	Level	Per Annum	Per Hour
Relief Teacher (3 Year Trained) Band 1 Level 8	rt05	08	93,326	51.278017
Relief Teacher (3 Year Trained) Band 1 Level 9 Year 1	rt05	09	98,077	53.888457
Relief Teacher (3 Year Trained) Band 1 Level 9 Year 2	rt05	10	98,077	53.888457
Relief Teacher (3 Year Trained) Band 1 Level 10 Year 1	rt05	11	103,014	56.601094
Relief Teacher (3 Year Trained) Band 1 Level 10 Year 2	rt05	12	103,014	56.601094
Relief Teacher (3 Year Trained) Band 1 Level 11	rt05	13	107,746	59.201094
Relief Teacher (3 Year Trained) Band 1 Level 12	rt05	14	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Relief Teacher (3 Year Trained) Band 1 Level 13	rt05	15	114,882	63.121972
Relief Teacher (4 Year Trained) Band 1 Level 4	rt07	01	77,069	42.345601
Relief Teacher (4 Year Trained) Band 1 Level 5	rt07	02	80,416	44.184611
Relief Teacher (4 Year Trained) Band 1 Level 6	rt07	03	84,505	46.431315
Relief Teacher (4 Year Trained) Band 1 Level 7	rt07	04	88,800	48.791204
Relief Teacher (4 Year Trained) Band 1 Level 8	rt07	05	93,326	51.278017
Relief Teacher (4 Year Trained) Band 1 Level 9	rt07	06	98,077	53.888457
Relief Teacher (4 Year Trained) Band 1 Level 10	rt07	07	103,014	56.601094
Relief Teacher (4 Year Trained) Band 1 Level 11	rt07	08	107,746	59.201094
Relief Teacher (4 Year Trained) Band 1 Level 12	rt07	09	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Relief Teacher (4 Year Trained) Band 1 Level 13	rt07	10	114,882	63.121972
Relief Teacher (5 Year Trained) Band 1 Level 5	rt08	01	80,416	44.184611
Relief Teacher (5 Year Trained) Band 1 Level 7	rt08	02	88,800	48.791204
Relief Teacher (5 Year Trained) Band 1 Level 8	rt08	03	93,326	51.278017
Relief Teacher (5 Year Trained) Band 1 Level 10	rt08	04	103,014	56.601094
Relief Teacher (5 Year Trained) Band 1 Level 11	rt08	05	107,746	59.201094
Relief Teacher (5 Year Trained) Band 1 Level 12	rt08	06	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Relief Teacher (5 Year Trained) Band 1 Level 13	rt08	07	114,882	63.121972
Relief Teacher (TTU/TRAN) Band 1 Level 1	rt01	01	70,571	38.775271
Relief Teacher (TTU/TRAN) Band 1 Level 2	rt01	02	72,737	39.965381
Relief Teacher (TTU/TRAN) Band 1 Level 3	rt01	03	74,911	41.159886
Relief Teacher (TTU/TRAN) Band 1 Level 4	rt01	04	77,069	42.345601
Relief Teacher (TTU/TRAN) Band 1 Level 5	rt01	05	80,416	44.184611
Relief Teacher (TTU/TRAN) Band 1 Level 6	rt01	06	84,505	46.431315
Relief Teacher (TTU/TRAN) Band 1 Level 7	rt01	07	88,800	48.791204
Relief Teacher (TTU/TRAN) Band 1 Level 8	rt01	08	93,326	51.278017
Relief Teacher (TTU/TRAN) Band 1 Level 9 Year 1	rt01	09	98,077	53.888457
Relief Teacher (TTU/TRAN) Band 1 Level 9 Year 2	rt01	10	98,077	53.888457
Relief Teacher (TTU/TRAN) Band 1 Level 10 Year 1	rt01	11	103,014	56.601094
Relief Teacher (TTU/TRAN) Band 1 Level 10 Year 2	rt01	12	103,014	56.601094
Relief Teacher (TTU/TRAN) Band 1 Level 11	rt01	13	107,746	59.201094
Relief Teacher (TTU/TRAN) Band 1 Level 12	rt01	14	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Relief Teacher (TTU/TRAN) Band 1 Level 13	rt01	15	114,882	63.121972



Description	Class Code	Level	Per Annum	Per Hour
Relief Teacher (TT2 Tran) Band 1 Level 1	rt02	01	70,571	38.775271
Relief Teacher (TT2 Tran) Band 1 Level 2	rt02	02	72,737	39.965381
Relief Teacher (TT2 Tran) Band 1 Level 3	rt02	03	74,911	41.159886
Relief Teacher (TT2 Tran) Band 1 Level 4	rt02	04	77,069	42.345601
Relief Teacher (TT2 Tran) Band 1 Level 5	rt02	05	80,416	44.184611
Relief Teacher (TT2 Tran) Band 1 Level 6	rt02	06	84,505	46.431315
Relief Teacher (TT2 Tran) Band 1 Level 7	rt02	07	88,800	48.791204
Relief Teacher (TT2 Tran) Band 1 Level 8	rt02	08	93,326	51.278017
Relief Teacher (TT2 Tran) Band 1 Level 9 Year 1	rt02	09	98,077	53.888457
Relief Teacher (TT2 Tran) Band 1 Level 9 Year 2	rt02	10	98,077	53.888457
Relief Teacher (TT2 Tran) Band 1 Level 10 Year 1	rt02	11	103,014	56.601094
Relief Teacher (TT2 Tran) Band 1 Level 10 Year 2	rt02	12	103,014	56.601094
Relief Teacher (TT2 Tran) Band 1 Level 11	rt02	13	107,746	59.201094
Relief Teacher (TT2 Tran) Band 1 Level 12	rt02	14	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Relief Teacher (TT2 Tran) Band 1 Level 13	rt02	15	114,882	63.121972
School Psychologist (4 Year Trained) Band 1 Level 4	schpsy4	04	77,069	42.345601
School Psychologist (4 Year Trained) Band 1 Level 5	schpsy4	05	80,416	44.184611
School Psychologist (4 Year Trained) Band 1 Level 6	schpsy4	06	84,505	46.431315
School Psychologist (4 Year Trained) Band 1 Level 7	schpsy4	07	88,800	48.791204
School Psychologist (4 Year Trained) Band 1 Level 8	schpsy4	08	93,326	51.278017
School Psychologist (4 Year Trained) Band 1 Level 9	schpsy4	09	98,077	53.888457
School Psychologist (4 Year Trained) Band 1 Level 10	schpsy4	10	103,014	56.601094
School Psychologist (4 Year Trained) Band 1 Level 11	schpsy4	11	107,746	59.201094
School Psychologist (4 Year Trained) Band 1 Level 12	schpsy4	12	113,101	62.143401
School Psychologist (4 Year Trained) Band 1 Level 13	schpsy4	13	114,882	63.121972
School Psychologist (5 Year Trained) Band 1 Level 5	schpsy5	05	80,416	44.184611
School Psychologist (5 Year Trained) Band 1 Level 7	schpsy5	07	88,800	48.791204
School Psychologist (5 Year Trained) Band 1 Level 8	schpsy5	08	93,326	51.278017
School Psychologist (5 Year Trained) Band 1 Level 10	schpsy5	10	103,014	56.601094
School Psychologist (5 Year Trained) Band 1 Level 11	schpsy5	11	107,746	59.201094
School Psychologist (5 Year Trained) Band 1 Level 12	schpsy5	12	113,101	62.143401
School Psychologist (5 Year Trained) Band 1 Level 13	schpsy5	13	114,882	63.121972
School Psychologist (Behavioural Band 2)	schpsych	01	121,810	66.928565
Senior School Psychologist Band 3 Level 1	snrpsych	03	134,863	68.250510
Education Officer Band 1 Level 1	eo21	01	70,571	36.928830
Education Officer Band 1 Level 2	eo22	02	72,737	38.062268
Education Officer Band 1 Level 3	eo23	03	74,911	39.199893
Education Officer Band 1 Level 4	eo24	04	77,069	40.329144
Education Officer Band 1 Level 5	eo25	05	80,416	42.080583
Education Officer Band 1 Level 6	eo26	06	84,505	44.220300
Education Officer Band 1 Level 7	eo27	07	88,800	46.467815

Description	Class Code	Level	Per Annum	Per Hour
Education Officer Band 1 Level 8	eo28	08	93,326	48.836208
Education Officer Band 1 Level 9	eo29	09	98,077	51.322341
Education Officer Band 1 Level 10	eo30	10	103,014	53.905805
Education Officer Band 1 Level 11	eo31	11	107,746	56.381995
Education Officer Band 1 Level 12	eo32	12	113,101	59.184193
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Education Officer Band 1 Level 13	eo33	13	114,882	60.116165
Tutor of the Deaf Band 1 Level 7	td01	01	88,800	48.791204
Tutor of the Deaf Band 1 Level 12	td02	01	113,101	62.143401
To progress to Band 1 Level 13 full TRB registration required and 12 months at Band 1 Level 12				
Tutor of the Deaf Band 1 Level 13	td02	02	114,882	63.121972
Instrumental Musician Band 1 Level 1 (loaded rate)	im01	01	-	57.969226
Instrumental Musician Band 1 Level 5 (loaded rate)	im01	02	-	66.056038
Instrumental Musician Band 1 Level 7 (loaded rate)	im01	03	-	72.942851
Markers Ed Review Band 1 Level 11	markers	01	107,746	59.201094
Education Support Spec Lvl 1	edsup	01	73,742	40.517579
Education Support Spec Lvl 2	edsup	02	75,135	41.282963
Education Support Spec Lvl 3	edsup	03	77,044	42.331864
Education Support Spec Lvl 4	edsup	04	78,180	42.956040

## NURSES AND MIDWIVES (TASMANIAN STATE SERVICE) AWARD (S198)

Description	Class Code	Level	Per Annum	Per Hour
Nurse Grade 4 Year 1	nurse4	01	96,558	48.865387
Nurse Grade 4 Year 2	nurse4	02	98,676	49.937249
Nurse Grade 4 Year 3	nurse4	03	100,796	51.010124
Nurse Grade 4 Year 4	nurse4	04	101,924	51.580974
Nurse Grade 4 Year 5	nurse4	05	102,908	52.078950
Nurse Grade 5 Year 1	nurse5	01	103,466	52.361339
Nurse Grade 5 Year 2	nurse5	02	105,029	53.152331
Nurse Grade 5 Year 3	nurse5	03	107,144	54.222675
Nurse Grade 5 Year 4	nurse5	04	108,116	54.714578
Nurse Grade 5 Year 5	nurse5	05	109,165	55.245448
Nurse Grade 6 Year 1	nurse6	01	111,506	56.430165
Nurse Grade 6 Year 2	nurse6	02	113,986	57.685226
Nurse Grade 6 Year 3	nurse6	03	116,469	58.941805
Nurse Grade 6 Year 4	nurse6	04	117,196	59.309720
Nurse Grade 7a Year 0	nurse7	0	118,801	60.121967
Nurse Grade 7a Year 1	nurse7	01	121,448	61.461542
Nurse Grade 7a Year 2	nurse7	02	124,093	62.800104
Nurse Grade 7a Year 3	nurse7	03	125,301	63.411440
Nurse Grade 8 Level 2	nurse8	02	134,445	68.038971
Nurse Grade 8 Level 3	nurse8	03	139,948	70.823890
Nurse Grade 8 Level 4	nurse8	04	145,444	73.605267
Nurse Grade 8 Level 5	nurse8	05	155,227	78.556178