



2018–2021 Respectful Schools and Workplaces Framework

OUR COMMITMENT

Together we inspire and support all learners to succeed as connected, resilient, creative and curious thinkers

OUR VALUES

Aspiration – a culture of high expectations and high achievement

Respect – respecting ourselves, others, our past and our environment

Courage – accepting challenges and embracing opportunities

Growth – improving by always learning and finding better ways to do things

- » We believe that safe, respectful and inclusive schools and workplaces are critical to achieving staff and student wellbeing and high-quality educational goals and targets.
- » Success in achieving this is underpinned by staff and learner self-awareness, self-management, social awareness, relationship skills, and responsible decision making. This knowledge and understanding is essential to support effective learning and working experiences.

OUR KEY DRIVERS

- » Respectful relationships and strong leadership provide support for innovation, learning and the development of the wellbeing of workplace and school communities.
- » Respectful cultures support the development of attributes that assist everyone in maintaining healthy and fulfilling lives. These cultures enable confident and creative individuals to connect with and contribute to an optimistic and meaningful future.

OUR PRIORITIES

- » Respectful schools and workplaces and positive environments are critical to the success and wellbeing of learners and professionals
- » We prioritise positive and effective interactions that are conducted on the basis of mutual respect, responsibility, integrity and accountability
- » Implementing the Respectful Schools and Workplaces Framework and accompanying resources to support an evidence-based whole-school approach to ensure safe and respectful learning environments
- » Implementing the Department's actions under the Safe Homes, Safe Families whole-of-government action plan to respond to family violence and support children, families and employees

OUR OUTCOMES

- » Compassion and cooperation
- » Positive behaviour
- » Effective communication
- » Success and achievement
- » Respectful relationships
- » Safe and inclusive learning and working environments