

# Hardie Fellowship Program 2023-24

## Guidelines



### The Hardie Fellowship Trust

Professor Charles Hardie was born in Glasgow in 1911. He attended Cambridge University where he achieved First Class Honours in mathematics. In 1942 he published 'Truth and Fallacy in Educational Theory', a significant contribution to his profession. This was followed in 1947 by 'Background to Modern Thought', which prompted Albert Einstein to send a letter of thanks to Professor Hardie.

He was appointed Dean of Education at the University of Tasmania in 1946, where he served until 1976. Professor Hardie's commitment to education and generosity made him a much-loved part of the community.

The Hardie Fellowship Trust was established in 2002 from a \$7.5 million bequest from the professor's estate. It is administered by TPT Wealth, the Trustee. Trust income enables Department for Education, Children and Young People (DECYP) teachers who demonstrate outstanding skills to study in the United States.

### Fellowship conditions

Hardie Fellowships will be awarded in accordance with the following conditions:

The income of the Trust will be used to provide Fellowships for teachers in the employment of the Tasmanian Department for Education, Children and Young People (DECYP) to pursue advanced studies or research at a university in the United States.

The fellowships will be awarded to the successful applicants as nominated by a selection panel composed of individuals in the following positions (or their delegate):

- Secretary, DECYP
- Director of People Capability and Development, DECYP
- Deputy Secretary, Schools and Early Years, DECYP
- Director Teaching and Learning, DECYP
- Dean of Education, University of Tasmania
- A representative from the teaching profession

The number of fellowships will be determined by the annual income available for distribution from the Trust.

### Who can apply?

An eligible applicant must be:

- a citizen of Australia;
- a permanent employee of DECYP, employed in accordance with the Teaching Service (Tasmanian Public Sector) Award, and
- a fully registered teacher with the Teachers Registration Board Tasmania.

## Length of study

Hardie Fellowships provide the opportunity for individuals or groups of teachers employed by DECYP to undertake study in the USA that will benefit participants, schools and the system. Fellowships are available for study in the United States for up to 12 weeks. This cap has been set in consideration of current staffing resources.

## Costs covered by the Hardie Fellowship

The following costs are covered under the grant:

- Course fees
- Living allowance
- International and internal travel
- Accommodation
- Visa (if in the United States for more than 90 days)
- Other costs as deemed necessary to successfully complete the study or research

The fellowship recipient will continue to receive their salary as per normal fortnightly payments for the duration of their fellowship. This will be paid at the recipient's salary rate at the time of the fellowship.

Accommodation and living allowances will be calculated in line with DECYP's [Schedule of Allowances](#). Additional loadings may be determined based on the cost of accommodation in the place of study.

## Application process

Applications for study in 2024 must be submitted online via the online application (which can be accessed from the [PLI website](#)) by 5.00pm on Wednesday 13 September 2023.

To be considered, eligible applicants must complete an online application form that demonstrates:

- the potential for their study to support the improvement of learning outcomes and DECYP's commitment to ensure every child and young person is known, safe, well and learning
- the potential for their study to positively impact their personal capabilities
- they have the support of others (by nominating two referees, one being their current manager)
- that they have the capabilities, qualifications and experience to complete the proposed study (outlined in a resume attached to the online application form)

Unsuccessful applicants and recipients from previous years can re-apply.

Final costings, including salaries, travel and accommodation, can be developed once recipients have been selected, with support provided by the People Capability and Development (PCD) team. Recipients can also work with the PCD team to establish how their learning may best be shared across DECYP.

For more application information and guidance, please see the Hardie Fellowship FAQs on the [PLI website](#).

## Selection criteria

The application will be assessed according to the degree to which it demonstrates a clear and compelling study focus and rationale aligned to:

- Supporting the improvement of learning outcomes and DECYP's commitment to ensure all children and young people in Tasmania are known, safe, well and learning.
- Positively impacting the applicant's personal capability.
- Consideration of potential ways to share knowledge gained from the United States across DECYP.

## Timeline

14 August	Applications open
13 September	Applications close
30 October	All applicants notified
23 November	Awards presentation at the Professional Learning Institute, Hobart

## For further information and guidance

- Read the FAQs on the [PLI website](#).
- Email People Capability and Development at [pli@decyp.tas.gov.au](mailto:pli@decyp.tas.gov.au)