

# TOGETHER WITH FAMILIES: Building a culture where family engagement is everyone's business

## Our commitment to learners

Together we inspire and support all learners to succeed as connected, resilient, creative and curious thinkers

## Our commitment to families

We build and nurture relationships with families as partners in education – the first and most important influence, inspiration and support for learners

We value the diversity of cultures, experiences, individual needs and strengths in our learning communities

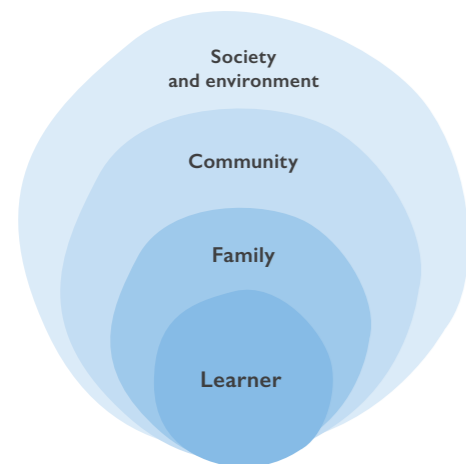
We pay respect to Aboriginal and Torres Strait Islander families and acknowledge the educational aspirations of First Nations families

## Shared expectations

Wherever we work in DoE, we have a consistent foundation for working with families

### 1. We build strong, trusting relationships to nurture effective partnerships for learning

As an education system, we work in partnership with families because our support for the learner at the centre is strongest when our spheres of influence combine.

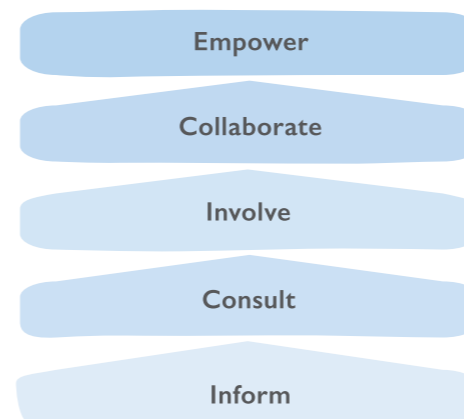


### 2. We are guided by our family-community engagement principles

-  Caring
-  Purposeful
-  Inclusive
-  Genuine
-  Responsive
-  Effective

### 3. We are deliberate about how we engage families in decision-making

We are intentional about planning for family engagement in key decision-making processes, with clear expectations and shared language about the level of participation for each situation, on a spectrum from 'inform' to 'empower'.

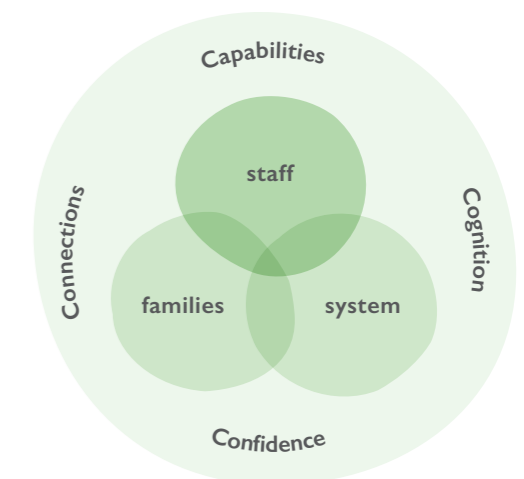


## Growth focus

Collective capacity for partnership

We will build the four 'Cs' of capacity across staff, families and the system, that support authentic partnerships and engagement whatever the context:

- **Capabilities** (skills and knowledge)
- **Connections** (networks)
- **Cognition** (shifts in beliefs and values)
- **Confidence** (self efficacy)



Our Values

Respect

Aspiration

Courage

Growth