

Obtaining employment as a Teacher

Teacher Registration

All teachers intending to work in Tasmanian schools must be registered with the Teachers Registration Board (TRB). Mutual recognition may apply for teachers who are currently registered in other states or territories. The TRB is an independent statutory authority separate from any educational authority.

Any enquiries in relation to teacher registration should be directed to the TRB. The TRB is located at 213A Cambridge Road, Warrane and can be contacted via e-mail at trb.admin@trb.tas.gov.au or by telephone on 03 6165 5977. Information and assistance can also be obtained from the TRB website at: www.trb.tas.gov.au.

Registration to Work with Vulnerable People

As part of teacher registration, it is essential that all teachers intending to work within the Department of Education (DoE) must also satisfy the requirements of Tasmanian Registration to Work with Vulnerable People (RWVP) with the Department of Justice.

As of 1 January 2017, it is a legislative requirement for all teachers to hold a RWVP card (registration status – employment). The cost associated with obtaining RWVP is the responsibility of the individual. For more information and to apply for RWVP please visit http://www.justice.tas.gov.au/working_with_children.

Overseas Applicants – Eligibility to Work in Australia

Before beginning any DoE application process, a person from overseas will need to contact the Department of Immigration and Citizenship to determine their capacity to work in Australia.

Persons who are not Australian citizens or permanent residents may hold a permanent or fixed term appointment in the State Service provided that they, at all times, hold and comply with all visa requirements as determined by the [Commonwealth Department of Immigration and Citizenship](#) and the [Migration Act 1958](#).

Types of Employment

Permanent vacancies

All permanent vacancies are advertised on the Careers with the Tasmanian Government jobs website (www.jobs.tas.gov.au) and occasionally in newspapers or specialist publications and are filled through a merit selection process.

Each vacancy advertisement contains the name of at least one contact officer who can answer queries and provide prospective applicants with additional information about the vacancy.

A potential applicant is encouraged to discuss the requirements of the advertised vacancy with the contact officer, matters such as background information on the vacancy, organisational structure, conditions of employment and so on.

Fixed term vacancies

Temporary teaching vacancies of over 20 working days duration are known as fixed term teaching vacancies. These vacancies may be filled via the Careers with the Tasmanian Government jobs website (www.jobs.tas.gov.au) or an online employment register called the [Department of Education - Teacher Fixed Term and Relief Employment Register](#).

The DoE employment register is an online register for fixed term and relief employment in DoE schools. Learning Services and other authorised departmental staff can obtain the names and details of teachers who are eligible for and interested in fixed term employment from this register.

Teachers wishing to be considered for fixed term vacancies must be registered on the DoE Employment Register and have "active" status to be eligible for appointment.

Admission to the register does not guarantee, nor does it imply, that employment will be offered.

The following criteria must be satisfied for an Employment Register application to be activated:

1. A TRB number must be submitted in the application process to indicate that teacher registration has been granted by the [Teachers Registration Board \(Tasmania\)](#);
2. Applicants must hold a RWVP (registration status – employment).

A certified copy of the applicant's completed teaching qualifications must be submitted to DoE to determine correct salary placement.

Persons wishing to register their details can access the [Department of Education - Teacher Fixed Term and Relief Employment Register](#) website.

Appointment under Employment Direction No. 9

After eight complete, continuous and satisfactory terms of employment (2 years) a fixed term teacher may have their employment status changed to permanent under [Employment Direction No. 9](#). Employees whose employment status has been changed in accordance with this Direction, will be assigned duties teaching in schools for a specified term or period, known as the Flexible Teaching Pool.

Relief Teacher Appointments

Relief teaching is of a short-term irregular nature (up to 20 continuous days) with appointments made directly by individual schools on a day to day basis using relief teachers registered on the DoE Employment Register.

Persons interested in undertaking relief teaching must fill in the appropriate box when registering their interest for employment. In addition to the above requirements the document [Information on Relief Teaching](#) on the DoE website contains further information.

Employment Conditions

Employees are employed in accordance with the provisions of the [State Service Act 2000](#) with conditions of employment outlined in other statutes and industrial awards and agreements.

More detailed information regarding employment legislation, awards and agreements and [Salary Scales](#) is available on the DoE website.

Salary Placement

Previous teaching service from outside DoE will be recognised when the following information has been provided:

- A certified copy of teaching qualifications to determine correct salary placement; and
- A certified copy of any statements of service from employers indicating previous teaching service.

Documents should be provided to HR Payroll, GPO Box 169, Tasmania, 7001 or via email: hrpayroll@education.tas.gov.au.

Any queries regarding the above can be directed to HR Payroll on 03 6165 6308.

Curriculum

The Australian Curriculum describes a learning entitlement for each Australian student and has been developed in terms of learning area knowledge, understanding and skills and general capabilities as outlined by The Melbourne Declaration on Educational Goals for Young Australians.

Tasmanian schools have maintained a timeline of implementation similar to other states while attending to the Tasmanian context. Implementation of the Australian Curriculum began in 2012. All schools from Kindergarten to Year 10 have fully implemented English, Mathematics, Science, History, Geography and HPE. Schools from Prep to Year 6 will implement Humanities and Social Sciences in 2017.

The trial and implementation of existing areas continues in negotiation with school needs and departmental requirements. The Tasmanian Curriculum remains for learning areas not yet implemented.

For further information please refer to the [Curriculum](#) page within the DoE website.

School Contacts

Specific school contact information is available in the [School Directory](#) within the DoE website

Contact details

Further enquiries about teaching in Tasmania should be directed to Recruitment and Employment by phoning 03 6165 6285 or by email: Recruitment@education.tas.gov.au.

Associated Documents and Materials

- [Register Working with Vulnerable People](#)

- [Salary Scales](#)
- [Information on Relief Teaching](#)
- [Employment Direction No. 9](#)
- [State Service Act 2000](#)
- [Commonwealth Department of Immigration and Citizenship](#)
- [Migration Act 1958](#)