

Child and Youth Safe Standards in Action

Universal Principle for Aboriginal Cultural Safety:

In putting the Standards into practice, organisations must also give effect to something called the Universal Principle for Aboriginal Cultural Safety. The Universal Principle applies to all 10 Standards. It means that we respect the right of Aboriginal and Torres Strait Islander children and young people to cultural safety.

Standard 1: Child safety and wellbeing is embedded in organisational leadership, governance and culture.

We care about all our employees and their wellbeing – including young people. We guide and lead everyone to care about the safety and wellbeing of others.

Standard 2: Children and young people are informed about their rights, participate in decision affecting them and are taken seriously.

Our young people attend the tool box talks/safety meetings, and we listen to their suggestions when making decisions.

Standard 3: Families and communities are informed and involved in promoting child safety and wellbeing.

We speak to parents/carers and make sure our visitors and customers are aware of the safety and wellbeing of our young employees/learners.

Standard 4: Equity is upheld and diverse needs respected in policy and practice.

We have a 'Code of Conduct' policy, and we make certain all our employees are treated fairly and equally.

Standard 5: People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.

We match experienced supervisors and workers with our young people to guide them.

Standard 6: Processes to respond to complaints and concerns are child focused.

We include our young people in problem solving and listen openly to their complaints and concerns.

Standard 7: Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

We like to see everyone learning about new safety measures. We make sure we include young people in our training.

Standard 8: Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.

We inform our younger people about safety. We provide an induction, show them around the site, and support them to complete online/eSafety courses.

Standard 9: Implementation of the *Child and Youth Safe Standards* is regularly reviewed and improved.

We do constant checks to make sure that our workplace is always safe, for all our employees including young people.

Standard 10: Policies and procedures document how the organisation is safe for children and young people.

We have our own policies and procedures and have used the DECYP templates to include young people in our workplace.

For more information, please visit www.decyp.tas.gov.au/youth-safe-workplaces, or call Vocational Learning on (03) 6165 5404.