

Construction

PROGRESSION GUIDE – ASbA QUALIFICATION

Working Together

The Tasmanian Department of Education is committed to working with Tasmanian businesses to promote and support Australian School-based Apprenticeships (ASbA), which support the engagement, retention, transition and skills development of young people. We understand the contribution this pathway can make towards growing Tasmania's skills base and increasing the capacity for Tasmanian businesses to meet ever changing skills demands.

The objective for the Department's ASbA team is to assist businesses to develop and implement workforce development models that enhance the engagement, employment and training opportunities for young people while they are still completing school. We recognise that Australian School-based Apprenticeships and Traineeships provide a valuable contribution to workforce development planning and are a "Smart Way to Learn and Earn" for our students.

A number of Tasmanian school and college students are ready for the opportunity to get a head start in their career. ASbAs provide a meaningful employment and education pathway for these students. It is a way to support students who are enthusiastic and work-ready with an opportunity to combine work and school – completing their education at the same time as undertaking a nationally recognised qualification whilst in paid employment.

ASbAs are a key Workforce Development Strategy – planning today for Tasmania's future workforce. Let us work with you to take the first step in attracting, developing and retaining your highly skilled future workforce.

Combining learning with "on-the-job" training makes for a well-rounded skill set.



Australian School-based Apprenticeship – Key Phases

PHASE 1	→ PHASE 2	→ PHASE 3
<p>PRE-EMPLOYMENT</p> <p>ASbA STUDENT:</p> <ul style="list-style-type: none"> » Preparation of ASbA student to be work ready » Conversation and information with employee, student, parents/guardians about ASbA » ASbA student may engage in a work experience/placement at business <p>EMPLOYER:</p> <ul style="list-style-type: none"> » Apprenticeship Centre engaged » Registered Training Organisation selected » ASbA qualification selected » Sign up ASbA student 	<p>EMPLOYMENT</p> <p>DOE ASbA TEAM:</p> <ul style="list-style-type: none"> » Supports ASbA student » Supports the business/industry » Reviews and monitors ASbA contract and compliance <p>SCHOOLS AND COLLEGES:</p> <ul style="list-style-type: none"> » Work with student on personal learning/transition plan » Support ASbA student towards TCE completion » Align courses and subjects that complement ASbA training <p>EMPLOYER:</p> <ul style="list-style-type: none"> » Ensures ASbA employment requirements are undertaken 	<p>POST EMPLOYMENT AND TRAINING</p> <ul style="list-style-type: none"> » Progress ASbA into: <ul style="list-style-type: none"> – Part-time Apprenticeship – Full-time Apprenticeship – Full-time Employment » Continue with Industry Professional training » Continue with ongoing training <ul style="list-style-type: none"> – Certificate IV – Diploma » Pathway into University studies

Construction

The Certificate II in Construction is an entry-level qualification, which provides students with the skills and knowledge that will support entry into the building and construction industry. This qualification provides students with the skills to perform a variety of supporting tasks on a construction work site. Students will learn how to plan and organise work, use construction tools and equipment and learn the importance of risk management and workplace safety. This certificate is suited to students who enjoy practical learning, solving problems, and have a passion for building and design.

Progression

Progressing into Certificate III will enable students to develop their building skills in more specialised area; such as carpentry, bricklaying, plastering and concreting. Students learn about work health and safety processes and procedures, interpreting work plans and workplace communication skills which are essential while working on building and construction sites.

Training at Certificate III level will ensure students graduate with a specialist skill set to be ready to work in a diverse range of areas within the Building and Construction industry.

Example ASbA Qualification Advancement

CERTIFICATE II	CERTIFICATE III	CERTIFICATE IV	DIPLOMA/ ASSOCIATE DEGREE	BEYOND
Certificate II in Construction	Certificate II in Construction Certificate III in Carpentry and Joinery Certificate III in Carpentry Certificate III in Concreting Certificate III in Bricklaying/Blocklaying Certificate III in Cabinet Making Certificate III in Construction Waterproofing Certificate III in Wall and Ceiling Lining	Certificate IV in Building and Construction (Building) Certificate IV in Building and Construction (Site Management) Certificate IV in Building and Construction (Specialist Trades) Certificate IV in Building and Construction (Estimating)	Diploma of Building and Construction Advanced Diploma of Building Surveying Advanced Diploma of Building and Construction (Management) Associate Degree in Engineering (Civil)	Bachelor of Surveying and Spatial Sciences Bachelor of Engineering Graduate Diploma of Building Surveying

* This is an example of Construction learning pathways a student may choose to follow.

Example Timeline ASbA Model

EXAMPLE START	COMMENCING	PROGRESSION
January Year 11	ASbA – 24 months while at school for the completion of Certificate II in Construction	Progress to Certificate III in Construction

* ASbA students can be in Year 10, 11 or 12 – timeline for completion may vary depending on start date and the above timeline is an example only.



Example Complementary Subject Selections

POSSIBLE CHOICES

- » English Foundation 2
- » English Applied 2
- » English General 3
- » General Mathematics Foundation 2
- » General Maths 3
- » Work Readiness 2
- » Career and Life Planning 2
- » Certificate II in Skills for Work and Vocational Pathways
- » Business Studies 2
- » Introduction to Construction
- » Certificate I in Construction
- » Pathways Certificate II in Construction
- » Introduction to Plumbing
- » Certificate I in Engineering
- » Engineering Design 2
- » Introduction to Technology Trades
- » Design and Production 2
- » Technical Graphics Foundation 2
- » Computer Application 2
- » Certificate II in Furniture Making Pathways
- » Certificate II in Automotive Vocational Preparation
- » Food, Cooking and Nutrition 2
- » Fitness Experience 2
- » Outdoor Experiences 1
- » Outdoor Education 2

* Please note, subject to change, not all subjects and courses are available in all regions, or at all Year 11 and 12 schools and colleges. Check with specific school/college for more details.



For more information

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