



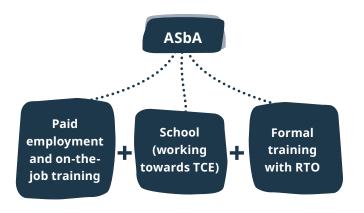
# What is an Australian School-based Apprenticeship?

Do you imagine yourself building something out of the ground – a house, a garden, food crops? Do you have a passion for creating delicious meals or designing beautiful landscapes? Are you someone who gets joy out of helping others? An apprenticeship or traineeship may give your future career a boost in the right direction.

Apprenticeships and traineeships give you a way to gain real-world experience and practical skills in the workplace. At the same time, you get formal training – all while earning money. In other words, you can earn while you learn.

An Australian School-based Apprenticeship (ASbA) gives you a jump start into a career while you're still in Years 10, 11, or 12 at school. You'll be able to combine school, employment, and training. At the end of your ASbA you'll achieve a nationally-recognised qualification.

Throughout your ASbA, you'll still be working towards earning your Tasmanian Certificate of Education. You'll also get off-the-job training from a Registered Training Organisation (RTO). And, someone at your workplace will mentor you as you develop workplace skills. This means you can finish school with a TCE, a nationally-recognised qualification, and a head start into your chosen career. Plus, you'll have dollars in your pocket.



There are over 140 approved qualifications to choose from in Tasmania. This means you can take on an apprenticeship or traineeship in a huge range of industries.

You can find a <u>list of approved apprenticeships</u> and traineeships in Tasmania here.

#### The formal stuff

The qualification you earn throughout your ASbA is usually at a Certificate II or III level. It is nationally recognised by both industry and employers.

As an ASbA student you will enter into a contract of training as an apprentice or trainee. You will be able to work a minimum of 7.5 hours per week during school term - however you can work additional hours during the school holidays.





### **Advantages of an ASbA**

- Earn money while training.
- Get on-the-job training and experiences.
- · Gain the possibility of full-time employment.
- · Gain points towards your TCE.
- Complete a nationally-recognised qualification.
- Continue into higher education/qualification upon completion of your ASbA.

## **Information and Support**

The Apprenticeship Facilitator at your school works out your work and school schedule. They'll also provide check-in meetings to make sure everything is going smoothly.

As an Apprentice or Trainee at your workplace, you have the same right to safety as any other employee. Your employer is required by law to provide a safe workplace – this means complying to Work Health and Safety laws, and the *Child and Youth Safe Organisations Act 2023*. Before commencing your Apprenticeship or Traineeship, you'll need to complete a mandatory training module about Appropriate and Inappropriate Workplace Behaviours.

The Department for Education, Children and Young People (DECYP) Apprenticeships Team supports all ASbA students in Government schools and colleges. We are available to respond to any questions and provide guidance at any time. We can be contacted on asba.admin@decyp.tas.gov.au or 03 6165 5404.

## Tips for getting your own ASbA

- Start exploring your own career interests. Visit Careerify for tips.
- Talk with your teachers, the career advisor or VET coordinator at your school/college
- Find an employer that will take on an Apprentice or Trainee. This could be through an online job advertisement, wordof-mouth, or talking to local businesses or your current place of employment.

"My career started without me even knowing it."



# It's opened up so many possibilities

" My ASbA in Certificate III in Electrotechnology gives me lots of variety.

I came in to my ASbA not really knowing where I was going, or what I wanted to do. My ASbA has opened up so many possibilities.

I highly recommend an Australian Schoolbased Apprenticeship to other students. From my experience it's great, the best part is you are working towards achieving an apprenticeship qualification, while achieving the TCE."

#### Daniel Ragg – Kingston High School

Certificate III in Electrotechnology

#### **Great for hands on experience**

" My ASbA in Certificate III in Light Vehicle Mechanics has been the perfect start to learning all about becoming a mechanic; there's a huge practical component when working on vehicles and so much to learn. It has also been great to see how a workshop and small business run, as a member of the team.

I started my ASbA in Year 11 and have been making solid progress to complete my apprenticeship while also completing Years 11 and 12. After I graduate in Year 12, I will become a full-time apprentice mechanic and finish my full mechanics qualification earlier due to my ASbA. I think this is one of the greatest things about studying and working in an ASbA, alongside your schooling. Newstead College has made the balance between part-time work, TAFE study, and achieving the TCE easy and smooth, which has helped a lot."

**Liam Taylor - Newstead College** 

