

Aged Care

PROGRESSION GUIDE – ASbA QUALIFICATION

Working Together

The Tasmanian Department of Education is committed to working with Tasmanian businesses to promote and support Australian School-based Apprenticeships (ASbA), which support the engagement, retention, transition and skills development of young people. We understand the contribution this pathway can make towards growing Tasmania's skills base and increasing the capacity for Tasmanian businesses to meet ever changing skills demands.

The objective for the Department's ASbA team is to assist businesses to develop and implement workforce development models that enhance the engagement, employment and training opportunities for young people while they are still completing school. We recognise that Australian School-based Apprenticeships and Traineeships provide a valuable contribution to workforce development planning and are a "Smart Way to Learn and Earn" for our students.

A number of Tasmanian school and college students are ready for the opportunity to get a head start in their career. ASbAs provide a meaningful employment and education pathway for these students. It is a way to support students who are enthusiastic and work-ready with an opportunity to combine work and school – completing their education at the same time as undertaking a nationally recognised qualification whilst in paid employment.

ASbAs are a key Workforce Development Strategy – planning today for Tasmania's future workforce. Let us work with you to take the first step in attracting, developing and retaining your highly skilled future workforce.

Develop skills which are informed by industry best practice.



Australian School-based Apprenticeship – Key Phases

PHASE 1	PHASE 2	PHASE 3
<p>PRE-EMPLOYMENT</p> <p>ASbA STUDENTS:</p> <ul style="list-style-type: none"> » Preparation of ASbA student to be work ready » Conversation and information with employee, student, parents/guardians about ASbA » ASbA student may engage in a work experience/placement at business <p>EMPLOYER:</p> <ul style="list-style-type: none"> » Apprenticeship Centre engaged » Registered Training Organisation selected » ASbA qualification selected » Sign up ASbA student 	<p>EMPLOYMENT</p> <p>DOE ASbA TEAM:</p> <ul style="list-style-type: none"> » Supports ASbA student » Supports the business/industry » Reviews and monitors ASbA contract and compliance <p>SCHOOLS AND COLLEGES:</p> <ul style="list-style-type: none"> » Work with student on personal learning/transition plan » Support ASbA student towards TCE completion » Align courses and subjects that complement ASbA training <p>EMPLOYER:</p> <ul style="list-style-type: none"> » Ensures ASbA employment requirements are undertaken 	<p>POST EMPLOYMENT AND TRAINING</p> <ul style="list-style-type: none"> » Progress ASbA into: <ul style="list-style-type: none"> – Part-time Apprenticeship – Full-time Apprenticeship – Full-time Employment » Continue with Industry Professional training » Continue with ongoing training <ul style="list-style-type: none"> – Certificate IV – Diploma » Pathway into University studies

Community Service (Aged Care)

Certificate II in Community Service is an entry-level qualification, which provides a pathway for students into the community service sector. This practical certificate is designed to prepare students for employment working with groups or individual clients, or at community facilities and organisations. Students/employees, who undertake this course should ideally have a genuine passion for helping people.

Progression

Progressing to a Certificate III in Community Service allows students/employees to build on their skills and progress to more specialised areas within the community service industry such as Individual Support, Home and Community Care Aged Care and Disability support. This qualification can then progress into many health and allied health occupations/pathways.

Example ASbA Qualification Advancement

CERTIFICATE II	CERTIFICATE III	CERTIFICATE IV	DIPLOMA/ ASSOCIATE DEGREE	BEYOND
Certificate II in Community Service	Certificate III in Individual Support (Ageing and Home and Community) Certificate III in Community Service	Certificate IV in Allied Health Assistance Certificate IV in Ageing Support Certificate IV in Leisure and Health Certificate IV in Community Service	Diploma of Nursing Associate Degree in Health and Community Care Diploma of Community Service	Bachelor of Nursing Bachelor of Nursing (Enrolled Nurse Pathway) Bachelor of Nursing (Fast Track Hobart) Bachelor of Dementia Care Bachelor of Social Work Graduate Diploma of Nursing (Specialisation) Master of Clinical Nursing (Specialisation)

* This is an example of Aged Care learning pathways a student may choose to follow.

Example Timeline ASbA Model

EXAMPLE START	COMMENCING	PROGRESSION
January Year 11	ASbA – 24 months while at school for completion of Certificate II in Community Service	Progress to Certificate III

* ASbA students can be in Year 10, 11 or 12 – timeline for completion may vary depending on start date and the above timeline is an example only.



Example Complementary Subject Selections

POSSIBLE CHOICES

- » English Foundations 2
- » English Applied 2
- » English 3
- » Work Readiness 2
- » Career and Life Planning 2
- » Food, Cooking and Nutrition 2
- » Food and Nutrition 3
- » Certificate II in Information, Digital Media and Technology
- » Workplace Maths 2
- » General Mathematics Foundation 2
- » General Mathematics 3
- » Introduction to Sociology and Psychology 2
- » Working with Children 2
- » Sociology 3
- » Certificate II in Business
- » Community Service Learning 2
- » Personal Health and Wellbeing 2
- » Health Studies 3
- » Introduction to Nursing
- » Art Practice 2
- » Art Production 3

* Please note, subject to change, not all subjects and courses are available in all regions, or at all Year 11 and 12 schools and colleges. Check with specific school/college for more details.



For more information

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